United Nations A/59/288

General Assembly

Distr.: General
20 August 2004

Original: English

Fifty-ninth session
Item 158 of the provisional agenda*
Financing of the United Nations Stabilization Mission in Haiti

Budget for the United Nations Stabilization Mission in Haiti for the period from 1 May 2004 to 30 June 2005

Report of the Secretary-General

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* A/59/150.

04-46632 (E) 011004

Summary

The present report contains the budget for the United Nations Stabilization Mission in Haiti (MINUSTAH) for the period from 1 May 2004 to 30 June 2005, which amounts to $428,306,600. It incorporates and supersedes the budgetary proposals for MINUSTAH for the period from 1 May to 31 December 2004 set out in the report of the Secretary-General of 17 May 2004 (A/58/800).

The budget provides for the deployment of 5,844 military contingent personnel, 872 civilian police, 750 personnel in formed police units, 482 international staff, 549 national staff and 153 United Nations Volunteers.

The total resource requirements for the United Nations Stabilization Mission in Haiti for the financial periods from 1 May 2004 to 30 June 2004 and from 1 July 2004 to 30 June 2005 have been linked to the Mission's objective through a number of results-based frameworks, grouped by components: secure and stable environment, political process, human rights, humanitarian and development coordination, and support. The financial resources for operational items have been linked to the support component by identifying quantitative outputs for expenditure classes under operational costs.

Resources in the amount of $49,259,800 for the period from 1 May to 30 June 2004 have been authorized by the Advisory Committee on Administrative and Budgetary Questions for the establishment of the Mission under the terms of section IV of General Assembly resolution 49/233 A of 23 December 1994, and have been assessed on Member States in accordance with paragraph 11 of General Assembly resolution 58/311 of 18 June 2004.

Financial resources

(Thousands of United States dollars)

	1 May to 30 June 2004	*1 July 2004 to 30 June 2005*	
Category	*Apportionment*	*Cost estimates*	*Total*
Military and police personnel	12 603.7	191 798.2	204 401.9
Civilian personnel	3 767.2	59 110.2	62 877.4
Operational costs	32 888.9	128 138.4	161 027.3
Gross requirements	**49 259.8**	**379 046.8**	**428 306.6**
Staff assessment income	387.0	6 256.7	6 643.7
Net requirements	**48 872.8**	**372 790.1**	**421 662.9**
Voluntary contributions in kind (budgeted)	—	—	—
Total requirements	**49 259.8**	**379 046.8**	**428 306.6**

Human resources

Category of personnel	*Authorized Proposed*
Military contingent[a]	6 700
Civilian police	872
Formed police unit	750
International staff	482
National staff[b]	549
United Nations Volunteers	153

[a] Represents highest level of authorized/proposed strength.

[b] Includes National Officers and national General Service staff.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

1. The mandate of the Mission was established by Security Council resolution 1542 (2004) of 30 April 2004 for an initial period of six months.

2. The Mission is mandated to help the Security Council achieve an overall objective, namely, to restore peace and security and to further the constitutional political process under way in Haiti.

3. Within this overall objective, the Mission will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are grouped by components, derived from the mandate of the Mission as provided in paragraph 7 of Security Council resolution 1542 (2004), and the supporting activities identified in the report of the Secretary-General on Haiti (S/2004/300): secure and stable environment, political process, human rights, humanitarian and development coordination, and support, which reflect, rather than determine, the common programmatic nature of the expected accomplishments and outputs contained in these components.

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the time frame of the Mission, and the indicators of achievement provide a measurement of progress towards such accomplishments during the budget period. The financial resources for operational items have been linked to the support component by identifying quantitative outputs for expenditure classes under operational costs. In view of the continuing deployment of the Mission, the distribution of the proposed human resources of MINUSTAH has been presented by organizational unit rather than by framework components.

5. The Mission would be headed by the Special Representative of the Secretary-General at the Under-Secretary-General level, assisted by two Deputy Special Representatives at the Assistant Secretary-General level. Military operations would be headed by a Force Commander at the D-2 level.

6. The Mission would be established in 10 districts, comprising the Mission Headquarters in Port-au-Prince, three regional headquarters (Cap Haitien, Gonaive and Les Cayes) and six district offices (Jacmel, Port-de-Paix, Hinche, Miragoane, Fort Liberté and Jérémie). The military component of the Mission will be deployed in up to 11 areas of responsibility, centred on Port-au-Prince (divided into two areas), Cap Haitien, Fort Liberté, Port-de-Paix, Gonaives, Saint Marc, Hinche, Jacmel, Les Cayes and Jérémie.

Component 1: Secure and stable environment

Expected accomplishment	*Indicators of achievement*
1.1 Secure and stable environment in Haiti	1.1.1 No violence requiring intervention between armed groups or against the Government of Haiti
	1.1.2 No cross-border movements of large armed groups

Outputs

- 241,500 troop patrol days to monitor and verify the security and law and order environment (20 troops per patrol, 3 patrols per infantry company, 5 companies for 90 days (initial 3 months); 20 troops per patrol, 3 patrols per infantry company, 13 companies for 275 days (the following 9 months)
- 1,980 air patrol hours to monitor and verify the security and law and order environment (30 hours per month per helicopter, 6 helicopters, for 11 months (no military aviation unit in first month))
- 422,625 troop fixed-site security days to secure key sites and installations throughout the country (105 troops per site, 5 fixed sites for 90 days (initial 3 months); 105 troops per site, 13 fixed sites for 275 days (the following 9 months))
- 181,125 troop fixed/mobile checkpoint days to provide security along major roads (15 troops per checkpoint, 3 checkpoints per infantry company, 5 companies for 90 days (initial 3 months); 15 troops per checkpoint, 3 checkpoints per infantry company, 13 companies for 275 days (the following 9 months))
- 67,200 troop patrol days to monitor major crossing points along the border (35 troops per patrol, 3 patrols per infantry company, 1 company, 90 days (initial 3 months); 35 troops per patrol, 3 patrols per infantry company, 2 companies, 275 days (the following 9 months))
- 46,900 troop days provided quick reaction capacity to pre-empt, prevent and deter the escalation of imminent security threats (140 troops per day, 1 company, 335 days (force reserve company is available from the second month onward))

Expected accomplishment	*Indicators of achievement*
1.2 Progress towards the disarmament, demobilization and reintegration of members of armed groups into Haitian society, including meeting the specific needs of women and children associated with such groups, as well as weapons control and public security measures	1.2.1 The Transitional Government establishes a Haitian National Commission for Disarmament, Demobilization and Reintegration
	1.2.2 10,000 of 25,000 members of armed groups participate in the disarmament, demobilization and reintegration programme
	1.2.3 The Transitional Government issues a decree on the management of small arms in Haiti

Outputs

- Assistance provided to the Haitian National Commission for Disarmament, Demobilization and Reintegration, in cooperation with the relevant international financial institutions, international development organizations, non-governmental organizations and donor nations, in the development of an action plan for the overall implementation of a disarmament, demobilization and reintegration programme for all armed groups
- Seven workshops conducted throughout Haiti to engage civil society in the disarmament, demobilization and reintegration process
- In conjunction with the Haitian National Police, the disarmament and demobilization of 10,000 members of armed groups, including children and women
- Logistical support provided, as well as advice on the storage, disposal and destruction of the weapons and ammunition collected

- The Haitian National Police advised on developing capacities for small arms management and control
- In collaboration with other United Nations funds, programmes and agencies, socio-economic reintegration activities for members of armed groups developed and coordinated, including economic and market surveys, reinsertion/reintegration packages and quick-impact projects with a focus on community level development
- Biweekly meetings with bilateral and multilateral donors to help coordinate their support to the disarmament, demobilization and reintegration programme
- Advice given to the Haitian National Commission for Disarmament, Demobilization and Reintegration to ensure inclusion of HIV/AIDS considerations in programmes for demobilized members of armed groups
- A nationwide, multimedia public information programme in support of the disarmament, demobilization and reintegration process and violence reduction, including through television air time (30 minutes per month), radio air time (90 minutes per month), flyers (2,500 per month) and public theatrical performances (5 per month)

Expected accomplishments	*Indicators of achievement*
1.3 Enhanced public safety, law and order and the re-creation of a sustainable operational capacity and institutional strengthening of the Haitian National Police service	1.3.1 The Transitional Government adopts guidelines for selection and vetting of members of the Haitian National Police
	1.3.2 The Haitian National Police vets and trains 800 police officers, of whom at least 10 per cent are women
	1.3.3 The Haitian National Police recommissions police stations in areas to which State authority has been extended
	1.3.4 Public disorder problems are successfully addressed in Port-au-Prince, Cap Haitien, Gonaives and Les Cayes

Outputs

- 4 workshops in support of the Transitional Government's efforts in restructuring and reforming the Haitian National Police and new rules proposed for professional engagement
- Monthly meetings with bilateral and multilateral donors to help coordinate their support for the recreation of a sustainable Haitian National Police
- Regular meetings with the Minister of Justice of Haiti to prepare amendments to legislation in support of reform of the Haitian National Police
- The Haitian National Police assisted by advising and developing guidelines to support the recruitment, vetting and training of 800 Haitian police officers
- Weekly executive management meetings with the Haitian National Police of Mission headquarters and regional levels
- 43,920 patrol days together with the Haitian National Police throughout Haiti (12 formed police unit officers per patrol, 3 patrols per department, in 4 departments for 305 days) (full deployment of formed police units expected by September 2004)

- 3,050 patrol days with and operational support to the Haitian Coast Guard to restore and maintain public safety and order (5 formed police unit officers per patrol, 2 patrols per day for 305 days)
- 32 regional police headquarters technically monitored, mentored and advised on police operations, investigations, patrolling and community policing, with particular attention to women's rights and sexual violence
- In accordance with the training needs analysis conducted by October 2004, technical assistance provided to the Haitian National Police Academy in implementing the necessary training programmes, including "train-the-trainer" programmes
- Operational support by formed police units to back up the Haitian National Police in civil disorder management and crowd control
- 6 management courses conducted for high-ranking Haitian National Police officers
- Media outreach and advocacy in support of law and order matters, including through television air time (20 minutes per month) and radio air time (60 minutes per month)

Expected accomplishment	*Indicators of achievement*
1.4 Progress towards reform and institutional strengthening of the judicial and corrections systems in Haiti	1.4.1 The Transitional Government formulates and begins to implement a judicial reform plan based on the Interim Cooperation Framework
	1.4.2 The Magistrates School resumes functioning
	1.4.3 The Transitional Government formulates a 5-year prison reform plan
	1.4.4 Prison authorities initiate the establishment of an internal audit and inspection function
	1.4.5 Capacity to accommodate 2,200 prisoners (December 2003 levels) re-established by June 2005
	1.4.6 Prison clinic health services re-established at December 2003 levels

Outputs

- The functioning of the judicial processes in various parts of Haiti monitored and public reports issued
- Two capacity-building seminars for national non-governmental organizations to monitor and report publicly about judicial processes, highlighting ways to improve the administration of justice, including the protection and promotion of women's rights
- Technical advice to various components of the national judicial system in the development of procedures, processes and policies in order to promote the rule of law, in particular with regard to the independence of the judiciary and the management of issues of impunity, and support in the consideration of truth, justice and reconciliation approaches
- Daily on-the-job mentoring of personnel in judicial institutions, such as judges, prosecutors and court administrators
- Advice on the rehabilitation of existing prisons, including with regard to the needs of female detainees, on establishing internal audit and inspection functions, on the development of correctional policy and procedures, and on management information systems, health services and security related issues

- Advice on the development and delivery of management training courses for 30 national prison staff
- Advice on the recruitment and training of 150 national corrections officers
- External sources of funding and other resources in the judicial and prison areas identified (including possible development of an inter-agency rule of law trust fund)
- Regular coordination meetings with international actors and national actors, including women's organizations, on judicial sector reform and prison issues convened or contributed to

External factors

- Troop and police contributing countries are willing to provide the necessary military and civilian police capabilities approved by the Security Council
- Donors are willing to provide voluntary contributions to support the planning and implementation of the disarmament, demobilization, and reintegration programme, and the re-establishment of a sustainable police service
- External partners implement coordinated programmes providing resources and technical assistance to support judicial and corrections reform

Component 2: Political process

Expected accomplishment	*Indicators of achievement*
2.1 Progress towards national dialogue and reconciliation in Haiti	2.1.1 The Transitional Government establishes a Justice, Truth and Reconciliation Commission at central and local levels
	2.1.2 The Transitional Government appoints a facilitator for the National Dialogue process

Outputs

- Weekly high-level consultations with Haitian government officials, political groups and civil society organizations, including women's organizations, in support of the political process
- Good offices in support of the political process through mediation, consultation and confidence-building with all political actors and civil society to achieve understanding of, and consensus on, issues necessary to move the political process forward
- Three reports of the Secretary-General to the Security Council on Haiti
- Weekly meetings with representatives of the diplomatic and donor community, United Nations funds, programmes and agencies, and regional and subregional organizations to discuss mission implementation and enhance the effectiveness of international response in Haiti
- Monthly meetings of the "Core Group", comprising senior MINUSTAH leadership, representatives of regional and subregional organizations, international financial institutions and other key international stakeholders to ensure effectiveness of the international response
- The establishment of a Justice, Truth and Reconciliation Commission facilitated at the central and local levels through sharing "lessons learned" from other similar mechanisms, and discussions and consultations with local community leaders, human rights actors and civil society, including religious groups and women's organizations

- 6 seminars on conflict prevention and resolution for government officials, political parties and civil society actors, including women's organizations
- 10 workshops on capacity-building of national women's and youth associations
- Multimedia campaigns in support of the political process, national dialogue and reconciliation, and women's participation therein, including television air time (20 minutes per month), radio air time (60 minutes per month) and posters (1,000 per month)
- Substantive guidance and awareness-raising programmes for 40 local journalists in mission thematic areas and core journalistic methods and practices

Expected accomplishment	*Indicators of achievement*
2.2 State authority re-established and consolidated throughout Haiti	2.2.1 The Transitional Government establishes interim local government structures in areas which were formerly controlled by armed groups

Outputs

- Periodic meetings with local government institutions and participation in town meetings to share principles of democratic governance, enhance institutional effectiveness and consolidate the institutions
- 4 seminars on assisting local communities in decision-making processes, including promoting women's participation therein, public administration and management skills
- Advice provided to the Haitian authorities on the review of national legislation in selected areas
- The implementation of 20 quick-impact projects administered and coordinated
- Outreach and advocacy campaigns in support of good governance, including through flyers (2,500 per month), theatrical performances (5 per month) and visits to community groups (5 per month)

Expected accomplishment	*Indicators of achievement*
2.3 Free, fair and credible elections in Haiti, schedule for 2005	2.3.1 An all-inclusive Provisional Electoral Council is established
	2.3.2 The Provisional Electoral Council establishes the electoral timeline
	2.3.3 The Provisional Electoral Council promulgates voters lists

Outputs

- Regular liaison with the Provisional Electoral Council and its technical committees
- Regular meetings with international actors involved in the preparations for the elections, to facilitate international coordination on the electoral process
- Advice to the Provisional Electoral Council on reform of electoral laws
- A nationwide, multimedia public information programme in support of the electoral process and women's participation therein, including through an election web site, television air time (30 minutes per month), radio air time (90 minutes per month), posters (1,000 per month), banners (24 per month) and billboards (6 per month)
- Substantive guidance and awareness-raising programmes for 40 local journalists on core journalistic methods and practices and election reporting

External factors

- The political process will include all relevant actors and players
- Necessary material and financial support from donors will be available for the holding of elections

Component 3: Human rights

Expected accomplishment	*Indicators of achievement*
3.1 Progress towards the promotion and protection of human rights in Haiti, particularly of women and children	3.1.1 The Transitional Government presents a periodic report to the United Nations human rights treaty bodies
	3.1.2 The Office of Protection of Citizens initiates the establishment of a national human rights violation statistics and analysis database
	3.1.3 Civil society organizations establish a commission to draft a strategy for the elaboration of a national education plan of action on human rights

Outputs

- Follow-up with law enforcement officials on six pending individual human rights cases
- In cooperation with the Office of the High Commissioner for Human Rights, advice given to the Transitional Government on the investigation of human rights violations, with a view to putting an end to impunity
- Advice given to the Office of the Protection of Citizens on the establishment of a national database on human rights violations and a strategic framework to fight impunity defined, in coordination with relevant partners
- A refresher course on human rights, including women's rights, conducted for 60 law enforcement agency officials (including police and prison officers, and judges)
- A "train-the-trainers" programme on human rights, including women's rights, conducted for local human rights organizations
- A human rights documentation centre established in Port-au-Prince, in coordination with local counterparts
- A workshop on treaty reporting for government officials with responsibility for reporting to human rights treaty bodies organized in coordination with the Office of the High Commissioner for Human Rights
- Training courses conducted for the staff of the Justice, Truth and Reconciliation Commission on the investigation of human rights violations
- In coordination with local and international protection agencies, three meetings with the Transitional Government regarding protection legislation, institutional reforms and other protection concerns, with particular focus on vulnerable groups and the promotion of women's rights
- Monthly coordination meetings with regional organizations, aimed at addressing protection-related human rights concerns
- 50 cases of individual human rights violations referred to the relevant human rights mechanisms (conventional and extra-conventional)

- A nationwide human rights education and awareness programme launched, including through television air time (20 minutes per month), radio air time (60 minutes per month), posters (1,000 per month) and 3 workshops on human rights issues
- HIV outreach, sensitization and capacity-building programmes for local vulnerable communities
- Technical assistance to the local administration, in collaboration with other agencies, for the planning and design of national programmes relating to HIV

External factors

- The Haitian authorities will be committed to investigating and prosecuting human rights violations in accordance with international standards and in cooperation with international bodies, as appropriate
- Donors will provide necessary resources

Component 4: Humanitarian and development coordination

Expected accomplishment	*Indicators of achievement*
4.1 Improved humanitarian situation and progress towards economic recovery in Haiti	4.1.1 Free and safe access for humanitarian agencies to populations in need
	4.1.2 Full access to safe drinking water and medical services, particularly for vulnerable groups, including women and children
	4.1.3 The Transitional Government prepares the Interim Cooperation Framework with support from United Nations agencies and the World Bank
	4.1.4 65 per cent of funds requested by the Transitional Government through the Interim Cooperation Framework pledged by donors

Outputs

- Periodic joint assessment reports prepared by humanitarian assessment missions carried out with United Nations agencies and non-governmental organizations, particularly in areas difficult to access
- Bimonthly meetings involving United Nations agencies, funds and programmes, donors, civil society and local authorities to update humanitarian and relief plans, respond to access issues and humanitarian needs, promote women's access to humanitarian assistance, and target development assistance onto vulnerable groups and areas to assist in building confidence and stability
- Weekly meetings with national and local partners to ensure coordination of activities, with a focus on strengthening national institutions and capacities, particularly in the context of implementation of the United Nations Flash Appeal and the Interim Cooperation Framework
- Bimonthly advocacy meetings and quarterly seminars and information campaigns on the situation of vulnerable groups, including women and children, targeting responsible Haitian government officials, civil society and the donor community
- Three workshops for donors and local authorities to ensure that conflict prevention elements are integrated into reconstruction, recovery and rehabilitation programmes

- Monthly meetings at senior level and weekly exchanges at working level among relevant actors-donors, United Nations agencies, MINUSTAH and national stakeholders to coordinate and monitor the implementation of the Interim Cooperation Framework and the disbursement of pledged funds, with particular emphasis on the reintegration of former army members and armed groups onto productive economic activity (sustainable disarmament, demobilization and reintegration)
- Advice given and good offices provided to the Transitional Government to conduct a national dialogue with the aim of developing a longer-term development strategy by 2006
- Three skills-building workshops, featuring training on constructive negotiations, dispute resolution and consensus formation, for national and local stakeholders, with a particular focus on dialogue participants
- In close cooperation with United Nations agencies and stakeholders concerned, policy advice given to Haitian authorities in developing participatory and transparent national strategies for addressing the spread of HIV/AIDS, the protection of women's and children's rights and environmental degradation

External factors

Donors will disburse adequate financial resources for the implementation of the Interim Cooperation Framework

Component 5: Support

Expected accomplishment	*Indicators of achievement*
5.1 Effective and efficient logistical and administrative support to the mission	5.1.1 95 per cent of national staff recruited within 90 days of start of mandate
	5.1.2 Mission headquarters, logistics base, military and police camps and regional offices functional within 90 days of start of mandate

Outputs

Military and police personnel

- 5,844 military personnel, including 95 staff officers, deployed, rotated/repatriated
- 750 police personnel in 6 formed units deployed, rotated/repatriated
- Contingent-owned equipment and self-sustainment in respect of 5,844 military personnel and 750 police personnel in formed units regularly verified and reported on
- Rations and water provided for approximately 5,844 military personnel and 750 police personnel in the formed units

Civilian personnel

- Up to 1,184 civilian contracts administered (covering 482 international staff, 549 national staff and 153 United Nations Volunteers)

Security

- Personal protection to the Head of Missions and other designated senior mission officials and visitors
- Residence security guidance and, as required, site assessments to support 95 military staff, 872 civilian police, 482 international staff and 153 United Nations Volunteers

- A Mission-wide security plan developed and implemented
- 50 guards outsourced to protect Mission headquarters, the logistics base at Port-au-Prince airport, the warehouse in Port-au-Prince, the transit camp and 10 regional offices and, if required, civilian police sites in 10 regions
- 1,623 units of security and safety equipment to fully meet minimum operational security standards and to outfit close protection and security personnel

Facilities and infrastructure

- Mission headquarters established (integrated political, military and administrative components), as well as logistics base at Port-au-Prince airport, 6 warehouses in Port-au-Prince, the 500-person transit camp, 15 military camps and 46 civilian police sites in 10 districts, and 10 integrated regional offices
- Troop accommodation established at Port-au-Prince for two battalions, three special police units, one aviation unit, one force headquarters company, one force reserve company and one level II hospital
- Assistance provided in the establishment of premises/facilities/sites for the disarmament, demobilization and reintegration process, whenever requested
- 2 water sources and 11 water purification plans established, including 94 bladders at troop locations
- 197 generators installed
- Alteration and renovation of 7 government-provided and 12 privately-provided premises for Mission use
- Infrastructure repaired, improved and upgraded, such as 5 heliports, 300 kilometres of roads, 7 bridges and related facilities for the sustainability of the Mission's operations
- Aviation/navigation infrastructure improved and maintained at 10 helicopter landing sites
- Environmental protection programme and sewage evacuation systems for the Mission
- Geographical Information System capacity, in cooperation with local capacities, and geo-spatial information provided

Ground transportation

- 764 light and heavy/specialized vehicles and equipment operated and maintained
- 4 repair and maintenance workshops established and operated
- Fuel, oil and lubricants for 727 United Nations-owned and 675 contingent-owned vehicles
- Transport services in support of 482 international staff, 153 United Nations Volunteers, 549 national staff, 872 police personnel and 95 military personnel

Air transportation and air safety

- 9 military and 3 civilian rotary-wing aircraft managed and inspected in three locations for 8,288 flying hours throughout the mission area
- Fuel, oil and lubricants for 12 rotary-wing aircraft

Communications

- A satellite network established, consisting of one Earth Station HUB in Port-au-Prince with links to the United Nations Logistics Base at Brindisi, Italy, United Nations Headquarters in New York and 6 remote sites within the Mission area to provide voice, fax and data communications and videoconferencing
- A two-way ultra high frequency (UHF) and high frequency (HF) radio network established consisting of 40 repeaters, 40 base stations, 848 mobile radios (UHF) and 1,976 portable radios (UHF)
- A telephone network established for 2,151 users with the ability to automatically switch telephone calls throughout the mission area
- One mobile deployable telecommunications system established
- One radio programme production studio established to air in local stations

Information technology

- Local Area Networks (LAN) established for 2,151 users within the mission area that are interconnected and have access to the United Nations Wide Area Network (WAN) and the necessary equipment provided for accessing the network
- E-mail and Internet access to 12 major locations

Medical

- 4 level-I clinics maintained and operated in four locations
- Advanced medical treatment measures established, including blood supply
- A level-II medical facility established in Port-au-Prince
- Air medical evacuation arrangements established and level-III/IV medical facility at Santo Domingo, Dominican Republic
- Malaria preventive medication administered to mission staff
- Voluntary, confidential HIV counselling and testing facilities for all personnel
- HIV sensitization programme for all personnel, including peer education

External factors

Supplies, equipment and services will be delivered as contracted; status of forces agreement will be complied with; qualified national staff will be available

II. Resource requirements

A. Financial resources

1. Overall

(Thousands of United States dollars)

Category	1 May to 30 June 2004 Apportionment	1 July 2004 to 30 June 2005 Cost estimates	Total
Military and police personnel			
Military observers			
Military contingents	10 827.1	148 850.2	159 677.3
Civilian police	1 411.2	26 136.7	27 547.9
Formed police units	365.4	16 811.3	17 176.7
Subtotal	**12 603.7**	**191 798.2**	**204 401.9**
Civilian personnel			
International staff[a]	3 473.7	50 030.0	53 503.7
National staff[b]	216.8	4 631.3	4 848.1
United Nations Volunteers[c]	76.7	4 448.9	4 525.6
Subtotal	**3 767.2**	**59 110.2**	**62 877.4**
Operational costs			
General temporary assistance	—	240.0	240.0
Government-provided personnel	—	—	—
Civilian electoral observers	—	—	—
Consultants	—	150.0	150.0
Official travel	251.1	1 001.8	1 252.9
Facilities and infrastructure	9 980.2	54 076.4	64 056.6
Ground transportation	7 407.3	17 435.5	24 842.8
Air transportation	729.5	20 112.5	20 842.0
Naval transportation	—	395.1	395.1
Communications	6 653.5	17 850.2	24 503.7
Information technology	3 725.4	7 969.7	11 695.1
Medical	638.1	4 506.8	5 144.9
Special equipment	176.4	2 224.1	2 400.5
Other supplies, services and equipment	3 297.4	1 206.3	4 503.7
Quick-impact projects	30.0	970.0	1 000.0
Subtotal	**32 888.9**	**128 138.4**	**161 027.3**
Gross requirements	**49 259.8**	**379 046.8**	**428 306.6**
Staff assessment income	387.0	6 256.7	6 643.7
Net requirements	**48 872.8**	**372 790.1**	**421 662.9**
Voluntary contributions in kind (budgeted)	—	—	—
Total requirements	**49 259.8**	**379 046.8**	**428 306.6**

[a] Cost estimates for 2004/05 are inclusive of a 35 per cent delayed recruitment factor.
[b] Cost estimates for 2004/05 are inclusive of a 45 per cent delayed recruitment factor.
[c] Cost estimates for 2004/05 are inclusive of a 30 per cent delayed deployment factor.

2. Contingent-owned equipment: major equipment and self-sustainment

7. Requirements for the period from 1 May 2004 to 30 June 2005 are based on standard reimbursement rates for major equipment (wet lease) and self-sustainment in the total amount of $55,923,300, as follows:

(Thousands of United States dollars)

	Estimated amounts		
Category	*Apportionment 1 May to 30 June 2004*	*1 July 2004 to 30 June 2005*	*Total*
Major equipment	**294.3**	**30 808.5**	**31 102.8**
Self-sustainment			
Catering (kitchen facilities)	54.5	1 710.4	1 764.9
Office equipment	47.0	1 475.5	1 522.5
Electrical	57.6	1 809.0	1 866.6
Minor engineering	33.0	1 035.8	1 068.8
Identification	—	6.3	6.3
Laundry and cleaning	45.6	1 432.1	1 477.7
Tentage	46.8	1 467.9	1 514.7
Field defence stores	18.8	24.5	43.3
Miscellaneous general stores	89.3	2 803.1	2 892.4
Accommodation	—	1 816.0	1 816.0
Communications	—	5 328.3	5 328.3
Medical services	—	3 476.8	3 476.8
Observation	63.5	1 978.7	2 042.2
Subtotal	**456.1**	**24 364.4**	**24 820.5**
Total	**750.4**	**55 172.9**	**55 923.3**

3. Non-budgeted contributions

8. The estimated value of non-budgeted contributions for the period 1 May 2004 to 30 June 2005 is as follows:

Category	*Estimated value (Thousands of United States dollars)*
Status of force agreement[a]	1 668.0
Voluntary contributions in kind (non-budgeted)	—
Total	**1 668.0**

[a] Estimated rental value of government-provided lands and premises.

B. Human resources

1. Military and police personnel[a]

	Authorized
Military contingents	6 700
Civilian police	872
Formed police units	750

[a] Represents highest level of authorized strength.

2. Civilian personnel

Proposed staffing establishment

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	**Total international**	*National staff*[a]	*United Nations Volunteers*	**Total**
Executive direction and management	1	5	18	8	3	7	—	**42**	35	6	**83**
Substantive offices	2	5	59	54	57	13	—	**190**	238	53	**481**
Division of Administration	—	1	22	55	160	12	—	**250**	276	94	**620**
Total	**3**	**11**	**99**	**117**	**220**	**32**	**—**	**482**	**549**	**153**	**1 184**

[a] Includes National Officers and national General Service Staff.

9. The organizational structure of the Mission is shown in the annex to the present report and detailed in paragraphs 10 to 61 below.

(a) Executive direction and management

10. Overall mission direction and management are to be provided by the immediate office of the Special Representative of the Secretary-General.

Office of the Special Representative of the Secretary-General

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	**Total international**	*National staff*	*United Nations Volunteers*	**Total**
Proposed											
Mission headquarters	1	1	4	—	—	3	—	**9**	6	—	**15**
Field offices	—	—	—	—	—	—	—	**—**	—	—	**—**
Total	**1**	**1**	**4**	**—**	**—**	**3**	**—**	**9**	**6**	**—**	**15**

11. The Special Representative of the Secretary-General, at the Under-Secretary-General level, assists the Secretary-General in the implementation of the Mission's mandate and is responsible for the overall management of the Mission and coordination of all activities of the United Nations in Haiti. The Special Representative is supported by one Principal Deputy Special Representative of the Secretary-General and one Deputy Special Representative of the Secretary-General, both at the Assistant Secretary-General level, and by a Force Commander at the D-2 level, and directly oversees the Office of the Resident Auditor, the Political Affairs and Planning Division, the Legal Affairs Section and the Communications and Public Information Section. The Special Representative also chairs the "Core Group" in Haiti, comprising the Principal Deputy Special Representative, the Deputy Special Representative, the Force Commander, representatives of the Organization of American States and the Caribbean Community, other regional and subregional organizations, international financial institutions and other major stakeholders.

12. The immediate Office of the Special Representative is supervised by a Director (D-1), who is supported by one Special Assistant (P-4) and one Political Affairs Officer (P-4). The immediate Office also includes one Special Assistant to the Special Representative (P-5), one Protocol Officer (P-4), one Personal Assistant (General Service (Principal level)), three Administrative Assistants (two General Service (Other level) and one national staff), one secretary (national staff), two drivers (national staff) and two translators/interpreters (National Officers) who provide translation and interpretation into French, English and Creole.

Office of the Resident Auditor

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	—	2	—	—	1	—	**3**	1	—	**4**
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	—	**2**	—	—	**1**	—	**3**	**1**	—	**4**

13. The Office of the Resident Auditor would comprise one Senior Resident Auditor (P-5), one Resident Auditor (P-4) and two Auditing Assistants (one General Service (Other level) and one national staff member) and would perform all the functions of the Office of Internal Oversight Services in relation to the mandate of the Mission. These posts are only being included in the Mission's staffing table for this financial period. Thereafter, they will be transferred to the support account for peacekeeping operations for the financial period 2005/2006.

Legal Affairs Section

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	1	3	—	1	—	—	5	3	—	8
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	1	3	—	1	—	—	5	3	—	8

14. The Legal Affairs Section would contribute to the achievement of the expected accomplishments and support outputs in each of the Mission's five framework components. The Section would be headed by a Principal Legal Adviser (D-1), assisted by one Senior Legal Officer (P-5), four Legal Officers (two P-4 and two National Officers), one Legal Assistant (Field Service) and one Administrative Assistant (national staff).

15. The Section would provide advice and legal opinions to the Special Representative on all legal matters related to the implementation of the Mission's mandate, including privileges and immunities, the administration of justice and constitutional, electoral, disarmament, demobilization and reintegration, police, rule of law and human rights issues, liaise on legal matters with the government authorities and provide support in the area of international law, as well as legal reviews and advice on administrative, personnel and contractual matters related to the Mission's operational activities.

Political Affairs and Planning Division

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	1	6	3	1	1	—	12	4	—	16
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	1	6	3	1	1	—	12	4	—	16

16. The Political Affairs and Planning Division would contribute to the achievement of the expected accomplishments and support outputs in each of the Mission's five framework components. The Division would be headed by a Director of Political Affairs (D-2), who would act as the Political Adviser to the Special Representative. The Director would be supported by two Senior Political Affairs Officers (P-5), seven Political Affairs Officers (four P-4 and three P-3), four administrative assistants (one Field Service, one General Service (Other level) and two national staff), and two interpreters/translators (National Officers). The two Senior Political Affairs Officers would be responsible respectively for political affairs in general and planning.

17. The Division would provide advice to the Special Representative, as well as to the Mission as a whole, on all political matters related to the implementation of the Mission's mandate. It would, in particular, support the political process, including through good offices, facilitate an all-inclusive process of national dialogue to reach a viable consensus on an effective plan for national recovery and the consolidation of democracy, as well as assist the Haitian authorities in extending State authority throughout the country. The Division would monitor, analyse and report on political, civil, social and economic and other relevant developments in Haiti, as well as in the subregion and the region. It would also assist the Special Representative and other senior management personnel of the Mission in their contacts, as well as maintaining regular contacts with Haitian authorities, political groups and civil society organizations, with the aim of inter alia fostering dialogue, understanding, participation and cooperation between them. The Division would also provide political advice and ensure that the political strategy of the Mission is implemented consistently throughout the Mission.

18. The Division would ensure close cooperation and liaison with relevant stakeholders, including the diplomatic community and the wider United Nations system. In this regard, the Division would support the Special Representative in his/her role as chair of the "Core Group" and, in this context, maintain regular liaison with regional and subregional organizations, in particular the Organization of American States and the Caribbean Community. The Division would keep records of significant political meetings and events, and would also be responsible for the Mission's reporting requirements to United Nations Headquarters.

19. The Division would support the Special Representative in his/her planning for the Mission, including the development and updating of the mandate implementation plan, and ensure that lessons learned and good practices are taken into account throughout the conduct of the Mission. It would coordinate the development of sector-specific mandate implementation plans and track implementation throughout the Mission.

Communications and Public Information Section

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	1	3	2	1	1	—	**8**	16	—	**24**
Field offices	—	—	—	3	—	—	—	**3**	3	6	**12**
Total	—	**1**	**3**	**5**	**1**	**1**	—	**11**	**19**	**6**	**36**

20. The Communications and Public Information Section would contribute to the achievement of the expected accomplishments and support outputs in each of the Mission's five framework components. The Section would be headed by a Chief of Public Information (D-1), who would be supported by one Administrative Assistant (General Service (Other level)) and one Administrative Clerk (national staff). The Section would be responsible for producing and disseminating print, audio, video, photo and electronic media information on the Mission's mandate and role in

supporting the political process, the disarmament, demobilization and reintegration programmes, and human rights and other key thematic areas, for establishing and maintaining contact with national and international media, conducting community outreach and advocacy programmes in support of the key thematic areas, and producing radio and video programmes in English, French and Creole for broadcasting by local media outlets throughout Haiti. The Section would also conduct regular press briefings, produce press releases and periodic publications, including in Creole, produce and distribute pamphlets and leaflets, and support and guide the public information activities of the Mission's substantive offices.

21. The Section would comprise a Media Relations Unit, an Audio-Visual Unit, a Publications Unit, and a Public Outreach and Advocacy Unit, and would deploy personnel in nine regional offices.

22. The Media Relations Unit would comprise one Spokesperson (P-5), two Press Officers (one P-2 and one National Officer), one Monitoring Officer (National Officer), one Press Assistant (national staff) and one Monitoring Assistant (national staff). It would conduct press briefings, provide press releases and statements, handle media relations for the Special Representative, cater for the local and international media, conduct media monitoring and liaise with the Office of the Spokesperson at United Nations Headquarters.

23. The Audio-Visual Unit would be headed by an Executive Producer (P-4), assisted by one Radio Producer (National Officer), one Video Producer (National Officer) and two Production Assistants (national staff). The Unit would produce public service announcements, news stories, features and documentaries in support of the Mission's mandate, and activities for broadcasting by local media outlets and for regional and international use, as well as raw audio and video material and programmes for Mission products, community outreach and advocacy on core thematic areas and for other internal Mission use, such as training of mission personnel.

24. The Publications Unit would comprise one Photographer (Field Service), one Information Officer (National Officer), one Graphic Assistant (national staff), one Production Assistant (national staff) and one Web Master (national staff). In coordination with the Audio-Visual Unit, the Publications Unit would produce newsletters, a mission magazine, posters, handbills, leaflets and other printed materials for the Haitian public in support of the Mission's mandate, as well as for the Mission staff and for international dissemination. It would provide support to substantive components in communicating messages regarding key thematic areas, and would provide photographic coverage of the Mission's activities.

25. The Public Outreach and Advocacy Unit would be headed by an Information Officer (P-4), assisted by one Information Officer (P-3) and three Information Assistants (national staff). In close coordination with the Mission's regional public information officers, the Unit would develop and carry out advocacy and outreach programmes on core mission thematic areas, devise direct means of communication with all levels of Haitian society, including drama presentations, group visits and communal meetings, and disseminate key messages on priority matters.

26. Six Information Officers (three P-3 and three National Officers) and six Information Specialists (UNV) would be deployed in the integrated regional offices to carry out community- and field-level advocacy and outreach programmes, and

disseminate public information materials produced by the Mission. The regional officers would maintain liaison with local media outlets, monitor local media and facilitate visits of national and international media representatives to their regions.

Office of the Force Commander

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	1	—	—	—	1	—	2	2	—	4
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	1	—	—	—	1	—	2	2	—	4

27. The Office of the Force Commander would contribute to expected accomplishments 1.1, 1.2, 1.3 and 4.1 and support the related outputs in components 1 and 4 of the frameworks. The Office would be headed by a Force Commander at the D-2 level, who would develop and oversee the implementation of the concept of operations, plan for the deployment and activities of the military component of the Mission and conduct operations to support the Mission's mandate. The Force Commander would be assisted by two secretaries (one General Service (Other level) and one national staff) and one translator/interpreter (national staff).

(b) Substantive offices

28. Requirements with respect to the proposed staffing establishment for the substantive offices would support the outputs related to the expected accomplishments of framework components 1 to 4 of the present report.

Office of the Principal Deputy Special Representative of the Secretary-General

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	1	—	2	—	—	2	—	5	2	—	7
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	1	—	2	—	—	2	—	5	2	—	7

29. The outputs of the Office of the Principal Deputy Special Representative are reflected in components 1, 2 and 3 of the frameworks. The Principal Deputy Special Representative of the Secretary-General, at the Assistant Secretary-General level, would provide policy and strategic-level advice to the Special Representative on the implementation of the Mission's mandate in the areas under his/her supervision, lead high-level talks with officials of the Transitional Government, leaders of

political parties and civil society, and act as the Head of Mission and chair the "Core Group" in the absence of the Special Representative. The Principal Deputy Special Representative would supervise the work of the Office of the Police Commissioner, as well as the Civil Affairs, Human Rights, Electoral Assistance, Justice and Security Sections, and the Division of Administration.

30. The Office of the Principal Deputy Special Representative would also comprise a Special Assistant (P-4), a Best Practices Programme Officer (P-4), a Personal Assistant (General Service (Other level)) and three Administrative Assistants (one General Service (Other level) and two national staff).

Office of the Police Commissioner

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	1	5	—	1	1	—	8	3	—	11
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	1	5	—	1	1	—	8	3	—	11

31. The Office of the Police Commissioner would contribute to expected accomplishments 1.2, 1.3, 2.2 and 3.1 and support the related outputs in components 1, 2, and 3 of the frameworks. The Office would be headed by a Civilian Police Commissioner (D-2), who would manage the civilian police component of the Mission and support the Transitional Government to ensure a secure and stable environment within which the constitutional and political process in Haiti can take place, assist the Transitional Government in monitoring, restructuring and reforming the Haitian National Police, including the vetting and certification of its personnel, advising on its reorganization and training, including gender training, as well as monitoring and mentoring members of the Haitian National Police. The Office would also assist with the restoration and maintenance of the rule of law, public safety and order in Haiti, support the implementation of a community-based policing programme throughout Haiti, provide, in conjunction with the United Nations Office on Drugs and Crime, advice and training to the Haitian National Police in support of drug enforcement activities, and support other components of the Mission in disarmament, demobilization and reintegration activities. The Office would also seek to build the public's confidence in the criminal justice sector by advising and reporting on its activities regarding compliance with professional standards and human rights, and protect civilians under imminent threat of physical violence, without prejudice to the responsibilities of the Transitional Government and the police authorities.

32. The Office would also comprise a Chief of Operations (P-5), a Policy and Planning Adviser (P-4), an Office Coordinator (P-4), a Professional Standards Adviser (P-4) and a Police Training and Development Adviser (P-4), as well as two Administrative Assistants (one Field Service and one General Service (Other level)), two Office Assistants (national staff) and one driver (national staff).

Civil Affairs Section

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	1	4	4	1	2	—	12	3	3	18
Field offices	—	—	17	11	10	—	—	38	20	12	70
Total	—	1	21	15	11	2	—	50	23	15	88

33. The Civil Affairs Section would contribute to expected accomplishments 1.3, 1.4, 2.1, 2.2, 2.3, 3.1 and 4.1 and support the related outputs in components 1 to 4 of the frameworks. The Section would be headed by a Chief of Civil Affairs (D-1) and would comprise, in Port-au-Prince, a Deputy Chief of Civil Affairs (P-5), 10 Civil Affairs Officers (three P-4, two P-3, two P-2 and three United Nations Volunteers), one interpreter/translator (National Officer) and five Administrative Assistants (one Field Service, two General Service (Other level) and two national staff).

34. Working closely with the Transitional Government and other United Nations agencies, the Section would assist the national authorities in creating the necessary conditions for participatory democracy at all levels, as well as in the establishment and strengthening of a legitimate national authority throughout the country, and build the capacity of civil society organizations, formulate programmes to reintegrate and reconcile all segments of society, and support good governance, as well as promoting national dialogue and reconciliation.

35. An integrated regional office would be established in each of the 10 departments of the country. These 10 integrated regional offices would identify, within their assigned areas, in close consultation with the national authorities, quick-impact projects and would coordinate their implementation, would maintain contact with regional, county and local authority representatives and representatives of international organizations, would provide advice to the military component, the civilian police, and the disarmament, demobilization and reintegration, and the human rights components, foster dialogue, understanding and cooperation between parties, and carry out local reporting, analysis, liaison, interventions and confidence-building measures.

36. The 10 integrated regional offices would each be headed by a Senior Civil Affairs Officer (P-5) and would comprise a total of 30 Civil Affairs Officers (seven P-4, six P-3, five P-2 and 12 United Nations Volunteers), 10 Community Relations Assistants (National Officers) and 20 Administrative Assistants (10 Field Service and 10 national staff).

Human Rights Section

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	1	2	2	—	1	—	6	4	—	10
Field offices	—	—	3	10	—	—	—	13	20	5	38
Total	—	1	5	12	—	1	—	19	24	5	48

37. The Human Rights Section would contribute to expected accomplishments 1.3, 1.4, 2.2, 3.1 and 4.1 and support the related outputs in components 1 to 4 of the frameworks. Headed by a Chief of Human Rights (D-1), the Section would encourage and coordinate in an integrated and multifaceted manner protection efforts and the promotion of human rights in Haiti.

38. The Section would provide support to the Haitian authorities in developing a national human rights strategy and plan of action, and human rights training and education programmes, and in establishing national institutions responsible for the protection and promotion of human rights.

39. The Chief of Human Rights would be assisted in Port-au-Prince by a Deputy Chief of Human Rights (P-5), three Human Rights Officers (one P-4 and two National Officers) with expertise in the justice area, a desk unit comprising three Human Rights Officers (one P-3, one P-2 and one National Officer), one Administrative Assistant (General Service (Other level)) and one clerk (national staff). Twenty-eight Human Rights Officers (three P-4, five P-3, five P-2, 10 National Officers and five United Nations Volunteers) and 10 clerks (national staff) would also be deployed in the 10 integrated regional offices.

Electoral Assistance Section

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	1	3	3	—	1	—	8	2	2	12
Field offices	—	—	—	—	—	—	—	—	—	11	11
Total	—	1	3	3	—	1	—	8	2	13	23

40. The Electoral Assistance Section would contribute to expected accomplishment 2.3 and support the related outputs in component 2 of the frameworks. Headed by a Chief Electoral Officer (D-1), the Section would be responsible for advising and supporting the Provisional Electoral Council on the organization of elections, monitoring international technical assistance in the electoral field, chairing the coordination mechanism established with the Organization of American States and other international organizations on the

provision of technical assistance, and liaising with donors and international agencies on electoral matters.

41. The Section would also comprise, in Port-au-Prince, one Electoral Operations Officer (P-4), one Registration Officer (P-4), one Civic Education and Training Programme Officer (P-4), one Electoral Finance Officer (P-3), one Legal and Political Affairs Officer (P-3), one Regional Coordinator (P-3), three Administrative Assistants (one General Service (Other Level) and two national staff) and two Interpreters (United Nations Volunteers) for Creole. Eleven District Coordinators (United Nations Volunteers) would also be deployed to 11 districts throughout the country.

Justice Section

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	**Total international**	*National staff*	*United Nations Volunteers*	**Total**
Proposed											
Mission headquarters	—	1	6	6	—	1	—	14	22	8	44
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	1	6	6	—	1	—	14	22	8	44

42. The Justice Section would contribute to expected accomplishments 1.3, 1.4, 2.3 and 3.1 and support the related outputs in components 1, 2 and 3 of the frameworks. The Section would be headed by a Chief Justice Officer (D-1), supported by one Administrative Assistant (General Service (Other level)) and one Office Assistant (national staff) and would comprise a Judicial Affairs Unit and a Corrections Advisory Unit.

43. The Judicial Affairs Unit would be headed by a Senior Judicial Affairs Officer (P-5), assisted by a Reporting Officer (P-2), one Lawyer (National Officer) and one Administrative Assistant (national staff). The Unit would also comprise a Senior Judicial Affairs Officer (P-5), who would lead the judicial system monitoring programme and would be assisted by a Reporting Officer (P-2), six Court Monitors (United Nations Volunteers), six Lawyers (National Officers) and three Administrative Assistants (national staff), as well as a Judicial Affairs Officer (P-4), who would lead the Judicial System Advisory Sub-unit and who would be assisted by a Prosecutorial Advisor (P-4), an Anti-corruption Advisor (P-4), a Court Administration Advisor (P-3), a Criminal Law Officer (P-3), a Customary Justice Advisor (P-3), five Lawyers (National Officers) and three Administrative Assistants (national staff).

44. The Judicial Affairs Unit would provide advice and support to the Transitional Government for strengthening the rule of law, including through assistance to the Haitian legal and judicial systems. The Unit would advise Haitian judicial, prosecutorial and court administration counterparts, as well as officials from the Ministry of Justice, and would help coordinate international rule of law efforts. It would provide training, advice and other support to the Mission's police component on national criminal law matters and international standards, support initiatives to

combat corruption, monitor civil and criminal trials and provide public recommendations designed to strengthen the administration of justice and the protection of human rights.

45. The Corrections Advisory Unit would be headed by a Chief, Corrections Advisory Unit (P-4), assisted by a Training and Development Officer (P-3), two Corrections Officers (United Nations Volunteers) and two Administrative Assistants (national staff).

46. The Corrections Advisory Unit would support the Transitional Government in reforming and developing the Department of Prison Administration, advising on the re-establishment of the corrections system and providing mentoring and training services to the corrections system. The Unit would provide training support to the Department of Prison Administration; provide technical advice concerning systems development and strategic planning, correctional policy and procedure, recruitment and vetting, management information systems, the management of major security issues including prisoner management, and the development and implementation of health services and internal audit and inspection processes, as well as support for the development and delivery of training programmes, particularly at management level and for new recruits; assist in building a national training capacity; and provide support for the development of prisoner programmes.

Security Section

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	—	2	4	35	1	—	**42**	38	—	**80**
Field offices	—	—	—	10	10	—	—	**20**	100	—	**120**
Total	—	—	**2**	**14**	**45**	**1**	—	**62**	**138**	—	**200**

47. The Security Section would be headed by a Chief Security Officer (P-5), and would comprise, in Port-au-Prince, 80 personnel including the Chief Security Officer (one P-5, one P-4, two P-3, two P-2, 35 Field Service, one General Service (Other Level) and 38 national staff).

48. The Section would comprise an Administrative Unit, a Special Investigations Unit, a Security Operations Unit, a Security Information and Coordination Unit, a Pass and Identification Unit, and a Personnel Protection Unit, and would deploy to the 10 integrated regional offices a total of 110 personnel (10 P-2, 10 Field Service and 100 national staff).

Office of the Deputy Special Representative of the Secretary-General (Humanitarian and development coordination)

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total International	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	1	—	4	—	—	2	—	7	3	—	10
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	1	—	4	—	—	2	—	7	3	—	10

49. The outputs of the Office of the Deputy Special Representative are reflected in components 1 and 4 of the frameworks. The Deputy Special Representative, at the Assistant Secretary-General level, would be responsible for developing policies and strategies to assist the Transitional Government and to facilitate the support, planning and implementation of programmes relating to humanitarian and development issues, for donor coordination and resource mobilization and for disarmament, demobilization and reintegration, with particular attention given to the implementation of the recommendations and projects adopted during the Donors' Conference on Haiti, in the context of the Interim Cooperation Framework. The Deputy Special Representative would also act as Resident Coordinator in Haiti and ensure that the programmes and activities of the United Nations funds, programmes, and agencies in Haiti are oriented towards the fulfilment of the mandate of MINUSTAH. The Deputy Special Representative would supervise the work of the Humanitarian and Development Coordination Section, the Demobilization, Disarmament and Reintegration Section, as well as the Child Protection, Gender and HIV/AIDS units.

50. The immediate office of the Deputy Special Representative would also comprise one Senior Operations Officer (P-5), one Senior Humanitarian Affairs Officer (P-5), a Special Assistant (P-4), a Civil-Military Coordination Officer (P-4), four Administrative Assistants (two General Service (Other level) and two national staff), and one interpreter/translator (National Officer).

Humanitarian and Development Coordination Section

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total International	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	—	2	1	—	1	—	4	—	—	4
Field offices	—	—	4	—	—	—	—	4	3	1	8
Total	—	—	6	1	—	1	—	8	3	1	12

51. The Humanitarian and Development Coordination Section would contribute to expected accomplishment 4.1 and support the related outputs in component 4 of the

frameworks. The Section would be headed by a Senior Humanitarian and Development Officer (P-5), assisted in Port-au-Prince by two Humanitarian and Development Officers (one P-4 and one P-3) and one Administrative Assistant (General Service (Other level)) and would deploy in four integrated regional offices a total of five Humanitarian and Development Officers (four P-4 and one United Nations Volunteer) and three Administrative Assistants (national staff).

52. The Section would ensure the necessary coordination with national and local institutions, between United Nations agencies, funds and programmes, donors and non-governmental organizations, and enhance the effectiveness of the delivery of humanitarian and development assistance, while serving to strengthen national and local institutions and capacities. The Section would also be responsible for the coordination of donor assistance in support of the Mission's mandate as a whole, and for the coordination of donor support for the programmes and activities being implemented in support of the Interim Cooperation Framework with the Transitional Government, taking into account the priorities established at the Donors' Conference on Haiti in July 2004.

Disarmament, Demobilization and Reintegration Section

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	—	2	2	—	1	—	5	3	2	10
Field offices	—	—	—	—	—	—	—	—	7	7	14
Total	—	—	2	2	—	1	—	5	10	9	24

53. The Disarmament, Demobilization and Reintegration Section would contribute to expected accomplishment 1.2 and support the related outputs in component 1 of the frameworks. The Section would be headed by a Chief Disarmament, Demobilization and Reintegration Officer (P-5), who would be assisted in Port-au-Prince by one Disarmament, Demobilization and Reintegration Officer (P-4), two Disarmament Officers (one P-3 and one National Officer), two Reintegration Officers (one P-3 and one National Officer), two Monitoring and Evaluation Officers (United Nations Volunteers) and two Administrative Assistants (one General Service (Other Level) and one national staff). The Section would also deploy in seven of the integrated regional offices a total of 14 Disarmament, Demobilization and Reintegration Officers (seven United Nations Volunteers and seven National Officers).

54. The Section, working closely with the military component, national authorities and implementing partners, would be responsible for the planning, organization and implementation of the overall disarmament, demobilization and reintegration programme of the Mission to disarm, demobilize and reintegrate more than 25,000 armed individuals.

Child Protection Unit

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	**Total international**	*National staff*	*United Nations Volunteers*	**Total**
Proposed											
Mission headquarters	—	—	1	—	—	—	—	1	2	—	3
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	—	1	—	—	—	—	1	2	—	3

55. The Child Protection Unit would be headed by a Senior Child Protection Adviser (P-4), who would be assisted by a Child Protection Officer (National Officer) and one Administrative Assistant (national staff).

56. The Unit would work with the components of the Mission, the national authorities and other international, regional and national stakeholders to ensure that the rights and protection of children are reflected in priority-setting, policy-making, and resource-allocation, and provide appropriate training to all civilian and military personnel of the Mission on the protection and rights of children.

Gender Unit

	USG -ASG	*D-2 -D-1*	*P-5 -P-4*	*P-3 -P-1*	*Field Service*	*General Service*	*Security Service*	**Total international**	*National staff*	*United Nations Volunteers*	**Total**
Proposed											
Mission headquarters	—	—	1	1	—	—	—	2	4	—	6
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	—	1	1	—	—	—	2	4	—	6

57. The Gender Unit would be headed by a Senior Gender Adviser (P-5), who would be assisted by four Gender Affairs Officers (one P-3 and three National Officers) and one Administrative Assistant (national staff).

58. The Unit would be responsible for promoting gender equality and women's full and equal participation in decision-making structures at all levels, in electoral processes, in disarmament, demobilization and reintegration programmes for armed groups, in the restructuring of the Haitian National Police, in the reforming and strengthening of the judiciary, in the re-establishment of the corrections system, in the provision of humanitarian assistance and in addressing human rights violations, especially violence against women and girls, with a view to ending impunity. The Unit would also provide technical guidance to senior management of the Mission on how to integrate gender perspectives into all aspects of the Mission's policies, programmes and activities, assist with gender training for Mission personnel and facilitate the monitoring of gender mainstreaming in the Mission's work.

HIV/AIDS Unit

	USG -ASG	D-2 -D-1	P-5 -P-4	P-3 -P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Mission headquarters	—	—	1	—	—	—	—	1	2	2	5
Field offices	—	—	—	—	—	—	—	—	—	—	—
Total	—	—	1	—	—	—	—	1	2	2	5

59. The HIV/AIDS Unit would be headed by an HIV/AIDS Advisor (P-4), who would be assisted by three HIV/AIDS Officers (two United Nations Volunteers and one National Officer) and one Administrative Assistant (national staff).

60. The Unit would be responsible for developing, implementing and monitoring a Mission-wide awareness and prevention programme for the military, police and civilian personnel of the Mission. The Unit would provide technical assistance to the Haitian authorities in their national AIDS programme, in collaboration with other agencies and non-governmental organizations, design and provide outreach programmes to local vulnerable groups, in particular women and children, and mainstream the consideration of HIV/AIDS in planning for the functions of the Mission.

C. Division of Administration

	USG - ASG	D-2 - D-1	P-5 - P-4	P-3 - P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Office of the Chief Administrative Officer	—	1	3	5	17	—	—	26	16	—	42
Administrative Services	—	—	8	21	36	7	—	72	72	21	165
Integrated Support Services	—	—	11	29	107	5	—	152	188	73	413
Total	—	1	22	55	160	12	—	250	276	94	620

61. The Division of Administration would be headed by a Chief Administrative Officer (D-1), reporting to the Principal Deputy Special Representative of the Secretary-General. The Division would be responsible for providing administrative, logistical and technical support to the military, civilian police and substantive components of MINUSTAH in the implementation of its mandate. In addition to the Mission's headquarters in Port-au-Prince, the Division would deploy its staff to three regional administrative offices, located in Cap Haitien, Les Cayes and Gonaives. The Division would comprise the Office of the Chief Administrative Officer, Administrative Services and Integrated Support Services.

Office of the Chief Administrative Officer

	USG - ASG	*D-2 - D-1*	*P-5 - P-4*	*P-3 - P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	1	3	2	5	—	—	11	4	—	15
Field offices	—	—	—	3	12	—	—	15	12	—	27
Total	—	1	3	5	17	—	—	26	16	—	42

62. The immediate Office of the Chief Administrative Officer would comprise a Senior Administrative Officer (P-5), assisting the Chief Administrative Officer in the discharge of his/her functions, liaising on operational matters with the military, civilian police and substantive components of the Mission, government officials, United Nations agencies and non-governmental organizations, and coordinating and liaising with the regional administrative offices, and one Board of Inquiry Officer (P-3). The Office would also include support staff comprising three Administrative Assistants (Field Service) and two clerks (national staff).

63. The Chief Administrative Officer would directly oversee the work of the Budget Unit, headed by a Chief Budget Officer (P-4) and comprising a Budget Officer (P-3) and two Budget Assistants (national staff), and would supervise the Aviation Safety Unit, comprising one Chief Air Safety Officer (P-4) and two Aviation Assistants (Field Service). Also reporting to the Chief Administrative Officer through the Senior Administrative Officer would be six Administrative Officers (three P-3 and three Field Service) in the three regional administrative offices, responsible for all administrative, logistical and technical support activities in the regions. The regional administrative offices would be supported by three Administrative Assistants (Field Service), six Finance Assistants (three Field Service and three national staff), six Personnel Assistants (three Field Service and three national staff) and six Administrative Clerks (national staff).

Administrative Services

	USG - ASG	*D-2 - D-1*	*P-5 - P-4*	*P-3 - P-1*	*Field Service*	*General Service*	*Security Service*	***Total international***	*National staff*	*United Nations Volunteers*	***Total***
Proposed											
Mission headquarters	—	—	8	21	36	7	—	72	60	18	150
Field offices	—	—	—	—	—	—	—	—	12	3	15
Total	—	—	8	21	36	7	—	72	72	21	165

64. The Administrative Services would be headed by a Chief of Administrative Services (P-5) and would be responsible for the planning, coordination and delivery of administrative services in support of the substantive, military and civilian police components of the Mission. Administrative Services would comprise the Finance, Personnel, Procurement, Medical and General Services sections, as well as the

Training, Counselling and United Nations Volunteer Support units. The immediate Office of the Chief of Administrative Services would comprise two Administrative Assistants (Field Service) and two clerks (national staff).

65. The Chief of Administrative Services would directly oversee the work of the Training Unit, headed by a Chief Training Officer (P-4) and comprising five Training Officers (one P-3, two United Nations Volunteers and two National Officers) and two Language Assistants (national staff), as well as the Counselling Unit headed by a Staff Counsellor (P-4) and comprising one Administrative Assistant (Field Service) and one Assistant Staff Counsellor (United Nations Volunteer), and the United Nations Volunteer Support Unit comprising three Administrative Assistants (United Nations Volunteers).

66. The Finance Section would be headed by a Chief Finance Officer (P-4) and would be responsible for establishing and maintaining financial controls, maintaining and administering Mission accounts, the disbursement of funds in settlement of vendors' and suppliers' invoices and staff travel claims, the administration of the national staff payroll and the payment of subsistence allowances, and the administration of the Mission's bank accounts. The section also manages the Trust Funds and Quick-Impact Projects Unit. The section would also comprise, in Port-au-Prince, 14 international staff (four P-3 and 10 Field Service), one United Nations Volunteer and 11 national staff.

67. The Personnel Section would be headed by a Chief Civilian Personnel Officer (P-4) and would be responsible for the implementation of personnel policies and procedures, the recruitment, administration and management of national staff, the administration of entitlements of international civilian and police personnel, the management of staff consultations and grievance procedures, the review of disciplinary cases and cases of alleged misconduct, and the administration of promotions, special post allowances, deployment/redeployment of staff, as well as post management. The section would also comprise, in Port-au-Prince, 13 international staff (three P-3 and 10 Field Service), two United Nations Volunteers, and eight national staff.

68. The Procurement Section would be headed by a Chief Procurement Officer (P-4) and would be responsible for the local and international procurement of goods and services for the Mission for the development of procurement sources and for maintaining a roster of vendors, for conducting market surveys and for monitoring the implementation of contracts. The section would also comprise, in Port-au-Prince, eight international staff (six P-3 and two Field Service), three United Nations Volunteers and six national staff.

69. The Medical Section would be headed by a Chief Medical Officer (P-4) and would be responsible for the coordination and delivery of integrated civilian-military medical services, for the organization of medical care, for health maintenance and the preventive medical treatment of all personnel of MINUSTAH, for the coordination of medical and casualty evacuations within and outside the mission area, for medical contingency planning and for inspections of contingent-owned and contingent-operated medical facilities. The section would also comprise, in Port-au-Prince, three international staff (one P-3 and two Field Service), one United Nations Volunteer and six national staff, and would deploy in the three regional administrative offices three United Nations Volunteers (one in each office) and 12 national staff (four in each office).

70. The General Services Section would be headed by a Chief General Services Officer (P-4) and would be responsible for the property control and maintenance of the Mission's assets inventory, for the maintenance of the field assets control system, for the processing of claims and property survey cases, for travel arrangements and visa services, for mail/pouch operations, documents printing and reproduction services, registry and electronic archives, and for facilities and camp management services. The section would also comprise, in Port-au-Prince, 22 international staff (four P-3, two P-2, nine Field Service and seven General Service (Other level)), five United Nations Volunteers and 23 national staff.

Integrated Support Services

	USG - ASG	*D-2 - D-1*	*P-5 - P-4*	*P-3 - P-1*	*Field Service*	*General Service*	*Security Service*	**Total international**	*National staff*	*United Nations Volunteers*	**Total**
Proposed											
Mission headquarters	—	—	11	26	72	5	—	**114**	124	56	**294**
Field offices	—	—	—	3	35	—	—	**38**	64	17	**119**
Total	—	—	**11**	**29**	**107**	**5**	—	**152**	**188**	**73**	**413**

71. The Integrated Support Services would be headed by a Chief (P-5) and would be responsible for the planning, coordination and delivery of technical and logistical support to the substantive, military and civilian police components of the Mission, including the integrated civilian-military logistics support planning, the implementation of engineering projects, the maintenance of buildings, air and transport operations, communications and information technology services, the provision of general supplies and the movement of equipment, goods and supplies throughout the Mission area. Integrated Support Services would comprise the Joint Logistics Operations Centre, and the Supply, Engineering, Communications and Information Technology, Movement Control, Transport, and Aviation sections, as well as the Contingent-owned Equipment and Contracts Management units.

72. The immediate Office of the Chief of Integrated Support Services would comprise a Deputy Chief (P-4), two Logistics Officers (one P-4 and one P-3), one Administrative Assistant (Field Service), one Budget Assistant (Field Service) and two clerks (national staff). It would also include the Contingent-owned Equipment Unit, headed by a Chief (P-3) and comprising two Contingent-owned Equipment Officers (Field Service) and three Contingent-owned Equipment Assistants (one General Service (Other level) and two national staff).

73. The Joint Logistics Operation Centre would be headed by a Chief (P-4) and would be responsible, through integrated military-civilian structures, for the provision of support to the deployment, redeployment and sustainment of the military contingents, and the provision of logistics support to humanitarian operations. The Centre would also comprise, in Port-au-Prince, five international staff (one P-4, one P-3 and three Field Service) and six national staff, and would deploy in the regional administrative offices six international staff (three P-3 and three Field Service (one P-3 and one Field Service in each office)) and three national staff (one in each office).

74. The Supply Section would be headed by a Chief Supply Officer (P-4) and would be responsible for the implementation of the Mission's expendable and non-expendable commodities supply programme, the administration and replenishment of specialized stores and general supplies, the supply of fuel and rations, and support services, and the warehousing and distribution of supplies throughout the mission area. It would include a Contracts Management Unit, headed by a Contracts Management Officer (P-3) and comprising three Associate Contracts Management Officers (one P-2 and two Field Service) and one Contracts Management Assistant (national staff). The section would also comprise, in Port-au-Prince, 25 international staff (seven P-3, 16 Field Service and two General Service (Other level)), one United Nations Volunteer and 27 national staff.

75. The Engineering Section would be headed by a Chief Engineer (P-4) and would be responsible for the planning of engineering work in the mission area, the implementation of construction, buildings and facilities refurbishment projects, the supervision of the implementation of contractual engineering work, the maintenance of the Mission's office premises and accommodation facilities, the administration of engineering stores and supplies, the operation of water purification equipment and the identification of sources of water and bottling, and the development of sites for troop accommodation. The section would also comprise, in Port-au-Prince, 14 international staff (six P-3, one P-2, six Field Service and one General Service (Other level)), 13 United Nations Volunteers and 16 national staff, and would deploy in the regional administrative offices 12 international staff (four Field Service in each office), six United Nations Volunteers (two in each office) and 30 national staff (10 in each office).

76. The Communications and Information Technology Section would be headed by a Chief Communications and Information Technology Officer (P-4) and would be responsible for the installation, operation and maintenance of the communications and information technology infrastructure and systems throughout the mission area. The section would also comprise, in Port-au-Prince, 17 international staff (two P-3 and 15 Field Service), 14 United Nations Volunteers and 30 national staff, and would deploy in the three regional administrative offices 12 international staff (four Field Service in each office), six United Nations Volunteers (two in each office), and 21 national staff (seven in each office).

77. The Movement Control Section would be headed by a Chief Movement Control Officer (P-4) and would be responsible for the coordination of air, sea and surface cargo and personnel movement requirements, the deployment, rotation and repatriation of military and police personnel, contingent-owned and United Nations-owned equipment and personal effects of civilian personnel to, from and within the mission area, customs clearance, including of dangerous goods, passenger and cargo handling and warehousing operations. The section would also comprise, in Port-au-Prince, nine international staff (one P-3 and eight Field Service) and 15 national staff.

78. The Transport Section would be headed by a Chief Transport Officer (P-4) and would be responsible for planning, organizing and controlling the Mission's vehicular transportation services and for the maintenance and repair of the Mission's vehicle fleet, the operation of the vehicle workshops, the allocation and distribution of vehicles, the formulation and implementation of road safety standards and procedures and maintenance guidelines, the management of spare parts stores and

supplies, and the provision of dispatch services. The section would also comprise, in Port-au-Prince, 17 international staff (one P-3, 15 Field Service and one General Service (Other level)), 26 United Nations Volunteers, two National Officers and 19 national staff, and would deploy in the three regional administrative offices six international staff (two Field Service in each office), three United Nations Volunteers (one in each office) and six national staff (two in each office).

79. The Aviation Section would be headed by a Chief Aviation Officer (P-4) and would be responsible for the planning and coordination of the utilization of the Mission's air assets, including commercial aircraft and aircraft provided under letter-of-assist arrangements, the implementation of a coordinated air support system throughout the mission area, the development and implementation of aviation standard operating procedures, the operational control of the air charter contracts, airfield services and rehabilitation projects, air terminal operations, the survey and assessment of the remote helicopter landing zones, the provision of threat assessment and of aeronautical and meteorological information to aircrews, liaison with the national and international aviation authorities and the provision of flight clearances and flight following. The section would also comprise, in Port-au-Prince, six international staff (two P-3, one P-2 and three Field Service), two United Nations Volunteers and four national staff, and would deploy in two regional administrative offices (Cap Haitien and Les Cayes) two international staff (one Field Service in each office), two United Nations Volunteers (one in each office) and four national staff (two in each office).

III. Analysis of resource requirements

Remarks

The analysis of resource requirements presented below reflects justification in respect of the period from 1 July 2004 to 30 June 2005. Resources in respect of the period from 1 May to 30 June 2004 were already apportioned among Member States in accordance with General Assembly resolution 58/311 of 18 June 2004. Utilization of resources for the two-month period ended 30 June 2004 will be reported in the financial cycle 2005/2006 at the resumed fifty-ninth session.

	Cost estimates
Military contingents	$148 850.2

80. Provision of $148,850,200 under this heading reflects requirements with respect to standard troop cost reimbursement, emplacement and rotation travel, recreational leave allowance, welfare compensation, daily allowance, rations, and death and disability compensation. Also included under this heading are reimbursement for contingent-owned equipment and freight costs for the deployment of contingent-owned equipment. Pending finalization of catering and accommodation arrangements, provision is also made for mission subsistence allowance to be paid to the Force headquarters staff officers until the end of August 2004. Requirements are based on the phased deployment of the military contingents, with a maximum strength of 5,844 troops, including 95 staff officers, attained in October 2004. The full authorized strength of 6,700 troops is expected to be attained in 2005/06. A 10 per cent delayed deployment factor has been applied, where applicable, to the cost estimates.

	Cost estimates
Civilian police	$26 136.7

81. Provision of $26,136,700 under this heading reflects requirements with respect to mission subsistence allowance, emplacement and rotation travel, clothing allowance, and death and disability compensation. Requirements are based on the phased deployment of the civilian police officers, with the authorized strength of 872 police officers attained in August 2004, and reflect a 40 per cent delayed deployment factor.

	Cost estimates
Formed police units	$16 811.3

82. Provision of $16,811,300 under this heading reflects requirements with respect to standard formed police unit cost reimbursement, emplacement and rotation travel, recreational leave allowance, welfare compensation, daily allowance, rations, and death and disability compensation. Also included under this heading are

reimbursement for contingent-owned equipment and freight costs for the deployment of contingent-owned equipment. Requirements are based on the phased deployment of the formed police units, with the authorized strength of 750 police personnel attained in September 2004, and reflect a 30 per cent delayed deployment factor.

	Cost estimates
International staff	$50 030.0

83. Provision of $50,030,000 under this heading reflects requirements with respect to international staff salaries, common staff costs, including hazardous duty station allowance, where applicable, and mission subsistence allowance. Cost estimates are based on the phased deployment of the proposed strength of 482 international staff, with full deployment attained in December 2004, and are adjusted by the application of a 35 per cent delayed recruitment factor.

84. International staff costs have been computed based on the New York standard salary scale in respect of 30 per cent of the proposed posts and on salary scales for appointments of limited duration for the remaining 70 per cent of posts.

	Cost estimates
National staff	$4 631.3

85. Provision of $4,631,300 under this heading reflects requirements with respect to national staff salaries and common staff costs, including hazardous duty station allowance, where applicable. It is based on the phased deployment of 549 national staff, with full deployment attained in November 2004. The requirements for national staff costs are based on the established national staff salary scales and have been adjusted by a delayed recruitment factor of 45 per cent.

	Cost estimates
United Nations Volunteers	$4 448.9

86. Provision of $4,448,900 under this heading represents the estimated cost for 153 United Nations Volunteers, based on a phased deployment, with full deployment attained in December 2004. A 30 per cent delayed deployment factor has been applied.

	Cost estimates
General Temporary Assistance	$240.0

87. Provision of $240,000 under this heading reflects requirements for local language assistants needed to support the civilian police officers.

	Cost estimates
Consultants	$150.0

88. Provision of $150,000 under this heading represents the cost of consultants hired to translate legal and technical documents from English to French and vice versa, and of consultants hired to conduct internal training courses.

	Cost estimates
Official travel	$1 001.8

89. Provision of $1,001,800 under this heading covers official travel in connection with training and non-training activities. Requirements for non-training travel cover travel of Mission staff within Haiti to provide logistics support to the administrative regions and to conduct reconnaissance missions, travel of the senior Mission officials to United Nations Headquarters in New York and to the United Nations Office at Geneva for meetings and consultations, travel of Headquarters staff to the Mission to ensure coordination between the Mission and Headquarters and to provide technical and administrative support in logistics, engineering, finance and personnel administration, and travel of the Selection Assistance Team to civilian police contributing countries. Requirements for travel in connection with training activities cover participation of MINUSTAH staff in training programmes in management, administration, procurement, supply, finance, personnel administration, transport, movement control, aviation safety and operations, engineering, general services, and communications and information technology.

	Cost estimates
Facilities and infrastructure	$54 076.4

90. Provision of $54,076,400 under this heading reflects requirements totalling $25,505,100 for the acquisition of prefabricated facilities, refrigeration equipment, generators, water purification systems and tanks, septic systems, accommodation equipment, fuel tanks and pumps, office furniture and equipment, security and safety equipment and fire extinguishers that were not procured by 30 June 2004. The total acquisition cost of these assets is estimated at $32,683,900, including the replacement cost for equipment transferred from the strategic deployment stocks to the Mission since 1 May 2004, which is estimated at $13,876,304.

91. The cost estimates also reflect requirements for the rental of the residence of the Special Representative of the Secretary-General and of port and airport terminal offices, warehouses, repeater sites and land for military camps, and requirements for the renovation of premises and a transit camp, as well as for construction services for the preparation of sites, the upgrading of airports, heliports, harbours, roads and bridges, and the construction of security walls. Provision is also made for reimbursement for self-sustainment of the military contingents and the formed police units, as well as for the acquisition of spare parts and supplies, utilities, security services, petrol, oil and lubricants for the generators, and sanitation and cleaning materials.

	Cost estimates
Ground transportation	$17 435.5

92. The Mission would operate and maintain a fleet of 764 vehicles comprising 541 general purpose 4x4 vehicles (including four armoured vehicles), 4 ambulances, 57 buses, 23 vans, 22 forklifts and loaders, 38 trucks, 37 truck trailers, bodies and tanks, 40 motorcycles and 2 grass cutters.

93. Provision of $17,435,500 under this heading includes $12,724,500 for the acquisition of vehicles that were not procured by 30 June 2004. The total acquisition cost of the vehicle fleet is $19,201,800, including the replacement cost for 468 vehicles transferred from strategic deployment stocks, which is estimated at $11,686,250. The budget also includes the cost of acquisition of necessary workshop equipment, and of the vehicle fleet operating costs, comprising repairs and maintenance, spare parts, petrol, oil and lubricants and liability insurance.

	Cost estimates
Air transportation	$20 112.5

94. The Mission will establish a fleet of 12 medium-lift rotary wing aircraft (three commercially contracted and nine military-type helicopters under letter-of-assist arrangements). The three civilian helicopters, comprising one Bell 212 and two Mi-8 MTV, have been deployed in June 2004 and will be used for the transport of passengers, observation and monitoring, logistical re-supply of the team sites inside the country, negotiation liaison, search and rescue operations, and aero-medical and casualty evacuations and will also support the special police units. The nine military helicopters, comprising three Puma, four UH-1H and two Bell 212, will be fully deployed by September 2004 and will be utilized to support the rotation of troops and for command and liaison, aerial reconnaissance and observation, troop insertion and extraction for patrols, and for the protection of the troops on the ground.

95. Provision of $20,112,500 under this heading reflects requirements for the aircraft rental, including the rental cost of six Bell 412 military helicopters temporarily deployed until the end of July pending the deployment of the Mission's aircraft fleet, and operating costs comprising supplies, liability insurance, aircrew subsistence allowance, and aviation fuel, oil and lubricants.

	Cost estimates
Naval transportation	$395.1

96. Provision of $395,100 under this heading reflects acquisition of three patrol boats, which will be used for the shipment by sea of supplies to the southern peninsula of the country, and related requirements for fuel costs.

	Cost estimates
Communications	$17 850.2

97. Provision of $17,850,200 under this heading reflects requirements in the amount of $8,921,700 for the acquisition of communications equipment, such as

very high frequency (VHF) and ultra high frequency (UHF) equipment, base stations, and satellite and telephone equipment, that was not procured by 30 June 2004, in order to establish the Mission's communications network, as well as requirements with respect to commercial communications, spare parts, specialized technical support services and the self-sustainment of the military contingents and the formed police units. It also includes requirements for the acquisition of public information equipment, services and supplies, to support the public information activities of the Mission. The total acquisition cost for communications equipment is estimated at $14,921,700, including the replacement cost for equipment transferred from the Strategic Deployment Stocks to the Mission since 1 May 2004, which is estimated at $1,901,900.

	Cost estimates
Information technology	$7 969.7

98. Provision of $7,969,700 under this heading reflects requirements in the amount of $5,883,700 for the acquisition of information technology equipment not procured by 30 June 2004, to build up the Mission's inventory of equipment, which would comprise 1,568 desktop and 507 portable computers, as well as a Geographic Information System, and requirements for the related licences and software, spare parts, supplies and specialized technical support services. The total acquisition cost for information technology equipment is estimated at $9,083,700, including the replacement cost for equipment transferred from the strategic deployment stocks to the Mission since 1 May 2004, which is estimated at $712,500.

	Cost estimates
Medical	$4 506.8

99. Provision of $4,506,800 under this heading provides for the remaining requirements in the amount of $248,000 for the acquisition of four level I clinic sets and four environmental health sets, to be transferred from the strategic deployment stocks to the Mission and replenished for a total replacement cost of $598,000. It also includes requirements for laboratory and x-ray services and medical evacuation costs, medical supplies and consumables, and for the self-sustainment of the military contingents and the formed police units.

	Cost estimates
Special equipment	$2 224.1

100. Provision of $2,224,100 under this heading reflects requirements in the amount of $245,400 for the acquisition of the remaining items (binoculars and night observation devices) needed for troops, civilian police and security officers, and requirements for the self-sustainment of the military contingents and the formed police units. The replacement cost for equipment transferred from the strategic deployment stocks to the Mission since 1 May 2004 is estimated at $156,000.

	Cost estimates
Other supplies, services and equipment	$1 206.3

101. Provision of $1,206,300 under this heading reflects requirements for subscriptions, printing and reproduction, operational maps, uniforms, flags and decals, personal protection gear, training fees and supplies, official functions, external audit and bank charges. The replacement cost for equipment transferred from the strategic deployment stocks to the Mission since 1 May 2004 is estimated at $92,000 for the replenishment of specialized tools.

	Cost estimates
Quick-impact projects	$970.0

102. Provision of $970,000 under this heading reflects requirements for 20 quick-impact projects aimed at promoting and facilitating the United Nations peacekeeping efforts by helping local communities restore certain basic public services, such as schools, public health facilities, water system and solid waste clean-up.

IV. Actions to be taken by the General Assembly

103. The actions to be taken by the General Assembly in connection with the financing of MINUSTAH are:

(a) Appropriation of the amount of $49,259,800 for the period from 1 May to 30 June 2004 previously authorized by the Advisory Committee on Administrative and Budgetary Questions for the establishment of the Mission;

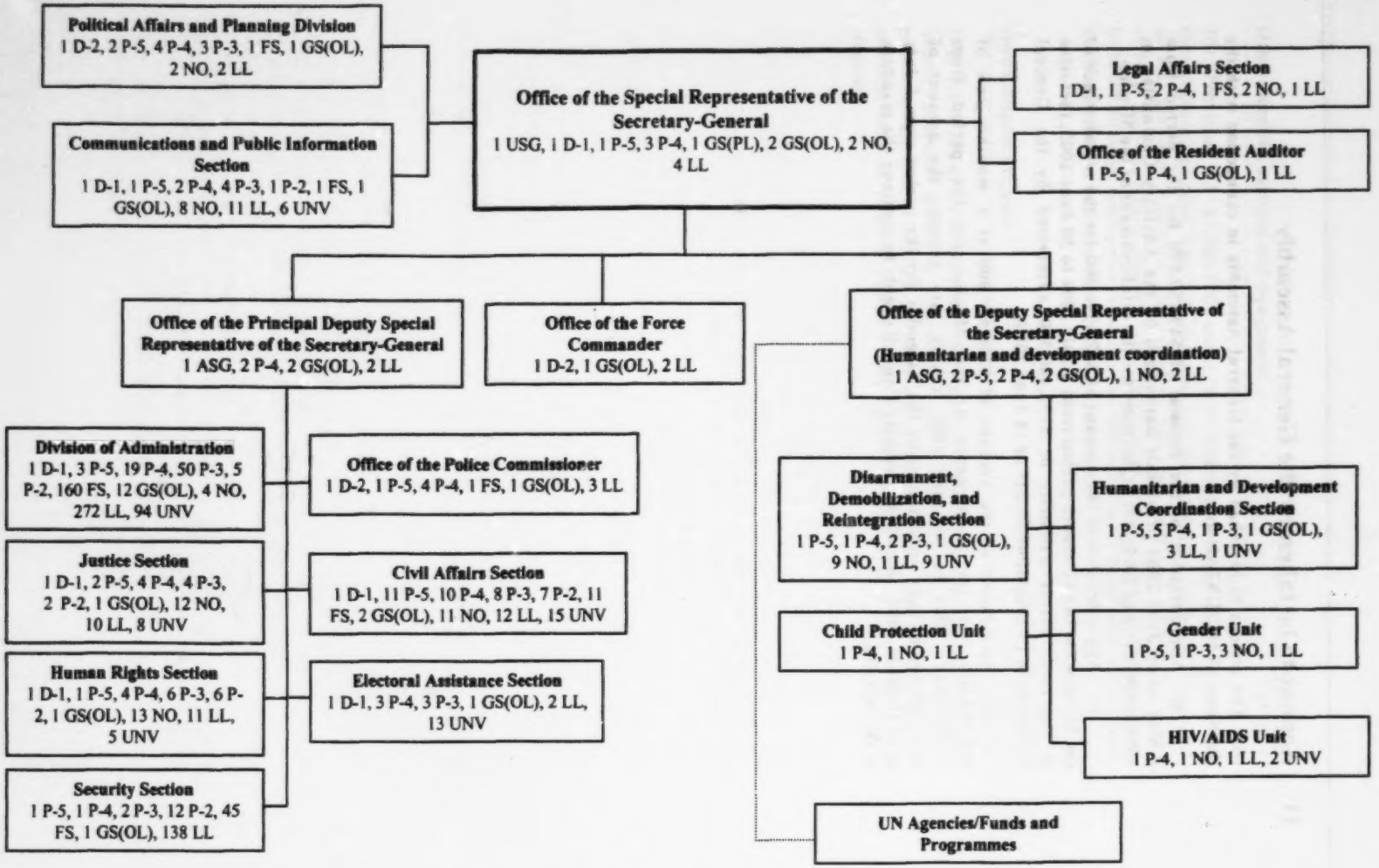
(b) Appropriation of the amount of $379,046,800 for the maintenance of the Mission for the 12-month period from 1 July 2004 to 30 June 2005, inclusive of the commitment authority of $172,480,500 authorized by the General Assembly in its resolution 58/311 of 18 June 2004;

(c) Assessment of the amount of $206,566,300 at a monthly rate of $25,820,800, for the maintenance of the Mission for the period from 1 November 2004 to 30 June 2005, taking into account the amount of $172,480,500 already apportioned by the Assembly for the period from 1 July to 31 October 2004, should the Security Council decide to continue the mandate of the Mission.

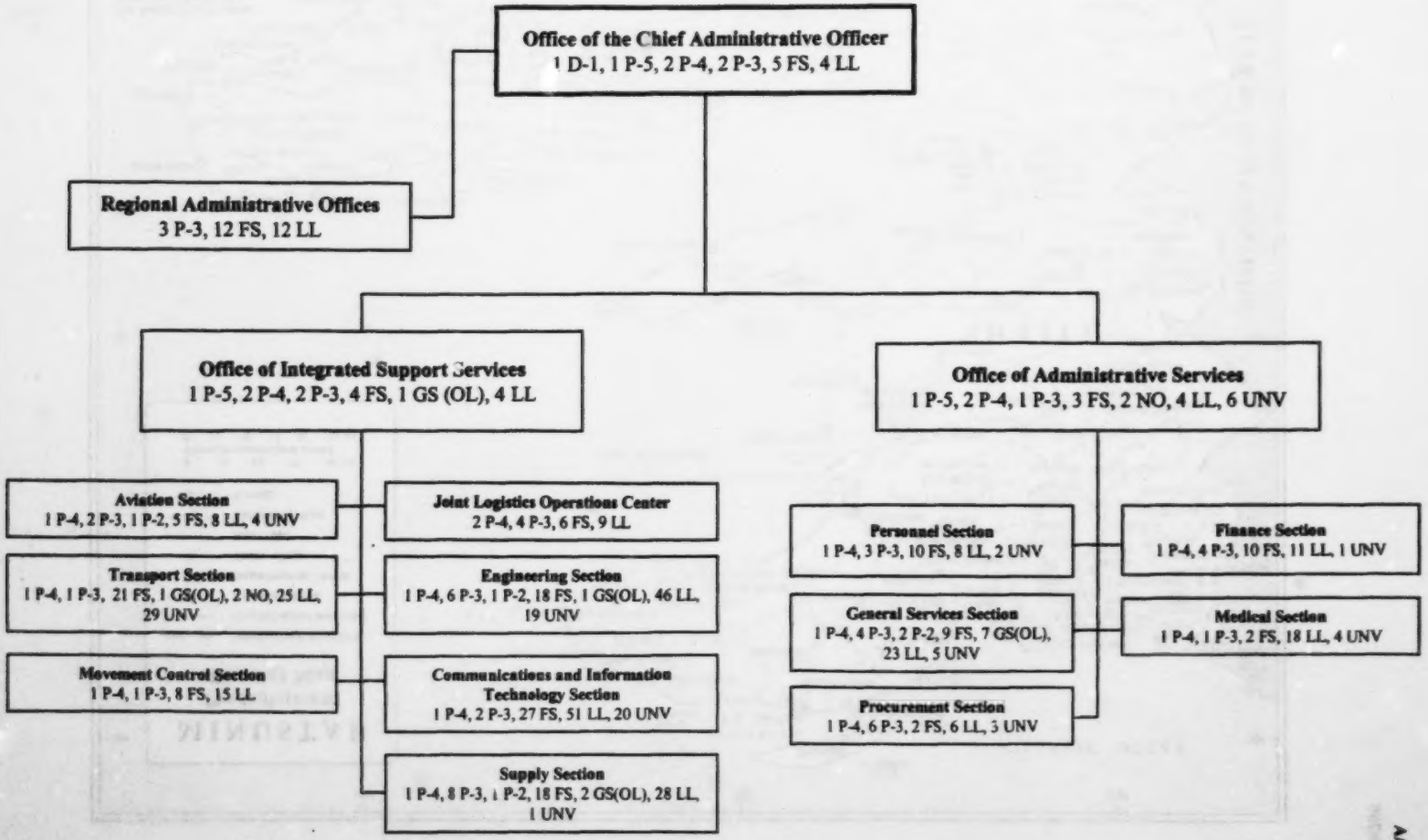
Annex

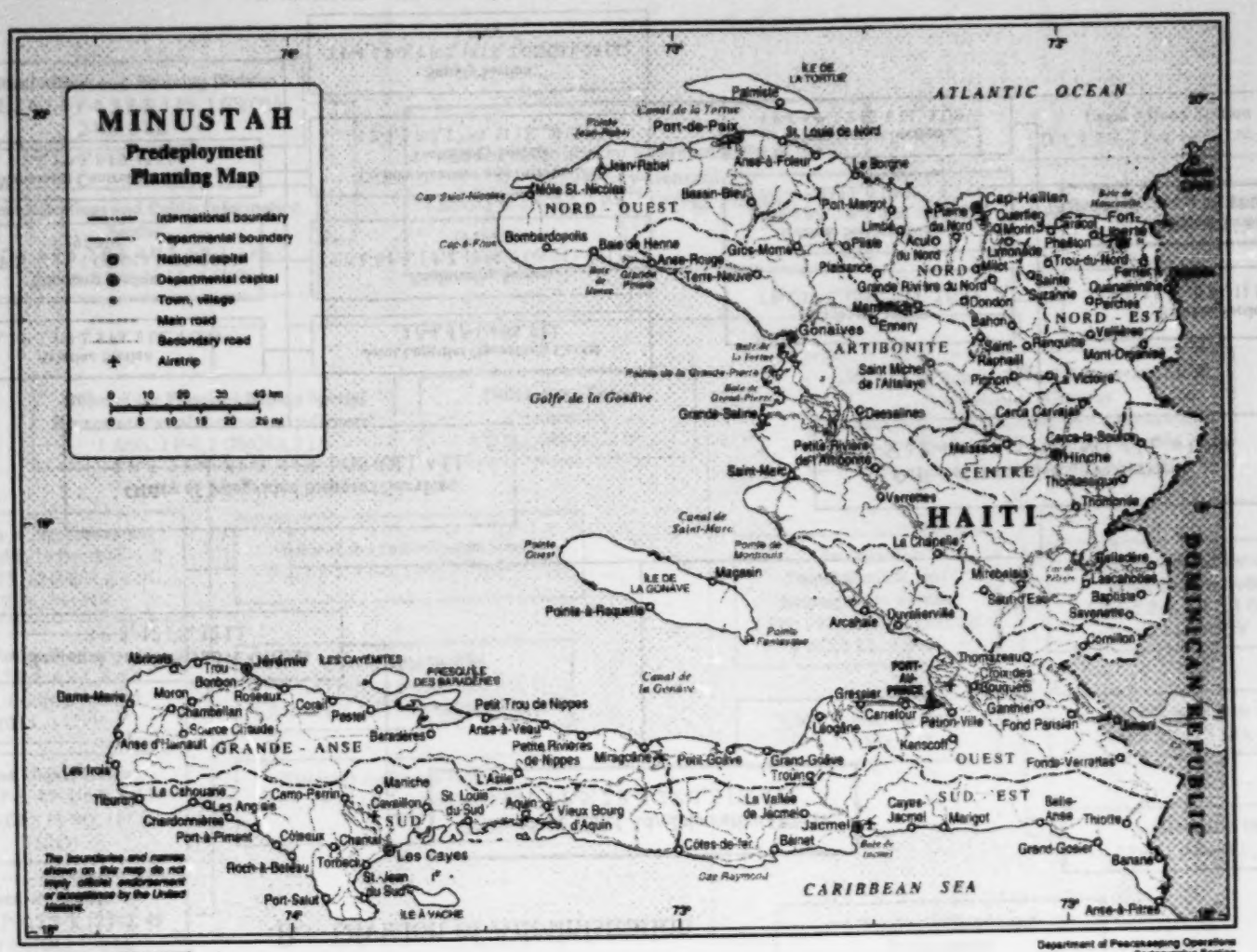
Organization charts

A. United Nations Stabilization Mission in Haiti


Political Affairs and Planning Division
1 D-2, 2 P-5, 4 P-4, 3 P-3, 1 FS, 1 GS(OL), 2 NO, 2 LL
Communications and Public Information Section
1 D-1, 1 P-5, 2 P-4, 4 P-3, 1 P-2, 1 FS, 1 GS(OL), 8 NO, 11 LL, 6 UNV
Office of the Special Representative of the Secretary-General
1 USG, 1 D-1, 1 P-5, 3 P-4, 1 GS(PL), 2 GS(OL), 2 NO, 4 LL
Legal Affairs Section
1 D-1, 1 P-5, 2 P-4, 1 FS, 2 NO, 1 LL
Office of the Resident Auditor
1 P-5, 1 P-4, 1 GS(OL), 1 LL
Office of the Principal Deputy Special Representative of the Secretary-General
1 ASG, 2 P-4, 2 GS(OL), 2 LL
Office of the Force Commander
1 D-2, 1 GS(OL), 2 LL
Office of the Deputy Special Representative of the Secretary-General (Humanitarian and development coordination)
1 ASG, 2 P-5, 2 P-4, 2 GS(OL), 1 NO, 2 LL
Division of Administration
1 D-1, 3 P-5, 19 P-4, 50 P-3, 5 P-2, 160 FS, 12 GS(OL), 4 NO, 272 LL, 94 UNV
Office of the Police Commissioner
1 D-2, 1 P-5, 4 P-4, 1 FS, 1 GS(OL), 3 LL
Justice Section
1 D-1, 2 P-5, 4 P-4, 4 P-3, 2 P-2, 1 GS(OL), 12 NO, 10 LL, 8 UNV
Civil Affairs Section
1 D-1, 11 P-5, 10 P-4, 8 P-3, 7 P-2, 11 FS, 2 GS(OL), 11 NO, 12 LL, 15 UNV
Human Rights Section
1 D-1, 1 P-5, 4 P-4, 6 P-3, 6 P-2, 1 GS(OL), 13 NO, 11 LL, 5 UNV
Electoral Assistance Section
1 D-1, 3 P-4, 3 P-3, 1 GS(OL), 2 LL, 13 UNV
Security Section
1 P-5, 1 P-4, 2 P-3, 12 P-2, 45 FS, 1 GS(OL), 138 LL
Disarmament, Demobilization, and Reintegration Section
1 P-5, 1 P-4, 2 P-3, 1 GS(OL), 9 NO, 1 LL, 9 UNV
Humanitarian and Development Coordination Section
1 P-5, 5 P-4, 1 P-3, 1 GS(OL), 3 LL, 1 UNV
Child Protection Unit
1 P-4, 1 NO, 1 LL
Gender Unit
1 P-5, 1 P-3, 3 NO, 1 LL
HIV/AIDS Unit
1 P-4, 1 NO, 1 LL, 2 UNV
UN Agencies/Funds and Programmes

B. Division of Administration


Office of the Chief Administrative Officer
1 D-1, 1 P-5, 2 P-4, 2 P-3, 5 FS, 4 LL
Regional Administrative Offices
3 P-3, 12 FS, 12 LL
Office of Integrated Support Services
1 P-5, 2 P-4, 2 P-3, 4 FS, 1 GS (OL), 4 LL
Office of Administrative Services
1 P-5, 2 P-4, 1 P-3, 3 FS, 2 NO, 4 LL, 6 UNV
Aviation Section
1 P-4, 2 P-3, 1 P-2, 5 FS, 8 LL, 4 UNV
Transport Section
1 P-4, 1 P-3, 21 FS, 1 GS(OL), 2 NO, 25 LL, 29 UNV
Movement Control Section
1 P-4, 1 P-3, 8 FS, 15 LL
Joint Logistics Operations Center
2 P-4, 4 P-3, 6 FS, 9 LL
Engineering Section
1 P-4, 6 P-3, 1 P-2, 18 FS, 1 GS(OL), 46 LL, 19 UNV
Communications and Information Technology Section
1 P-4, 2 P-3, 27 FS, 51 LL, 20 UNV
Supply Section
1 P-4, 8 P-3, 1 P-2, 18 FS, 2 GS(OL), 28 LL, 1 UNV
Personnel Section
1 P-4, 3 P-3, 10 FS, 8 LL, 2 UNV
General Services Section
1 P-4, 4 P-3, 2 P-2, 9 FS, 7 GS(OL), 23 LL, 5 UNV
Procurement Section
1 P-4, 6 P-3, 2 FS, 6 LL, 3 UNV
Finance Section
1 P-4, 4 P-3, 10 FS, 11 LL, 1 UNV
Medical Section
1 P-4, 1 P-3, 2 FS, 18 LL, 4 UNV



Map No. 4221 UNITED NATIONS
June 2004 (Colour)

Department of Peacekeeping Operations
Cartographic Section

United Nations A/59/289

General Assembly

Distr.: General
23 August 2004

Original: English

Fifty-ninth session
Item 157 of the provisional agenda*
Financing of the United Nations Operation in Côte d'Ivoire

Budget for the United Nations Operation in Côte d'Ivoire for the period from 1 July 2004 to 30 June 2005

Report of the Secretary-General

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* A/59/150.

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Summary

The present report contains the budget for the United Nations Operation in Côte d'Ivoire (UNOCI) for the period from 1 July 2004 to 30 June 2005, which amounts to $384,350,400. It supersedes the budgetary proposals for UNOCI for the same period set out in the report of the Secretary-General dated 7 May 2004 (A/58/788).

The budget provides for the deployment of 200 military observers, 6,040 military contingent personnel, including 120 force headquarters staff officers, 350 civilian police, 387 international and 405 national staff, including 18 national officers, as well as 215 United Nations Volunteers.

The total resource requirements for the United Nations Operation in Côte d'Ivoire for the financial period from 1 July 2004 to 30 June 2005 have been linked to the mission's objective through a number of results-based frameworks, grouped by components: ceasefire; disarmament, demobilization, reintegration, repatriation and resettlement; humanitarian and human rights; peace process; and law and order, as well as support. The financial resources for operational items have been linked to the support component by identifying quantitative outputs for expenditure classes under operational costs.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

	1 July 2004 to 30 June 2005
Category	*Cost estimates*
Military and police personnel	162 108.0
Civilian personnel	51 173.6
Operational costs	171 068.8
Gross requirements	**384 350.4**
Staff assessment income	6 421.2
Net requirements	**377 929.2**
Voluntary contributions in kind (budgeted)	—
Total requirements	**384 350.4**

Human resources

Category of personnel	*Authorized/ proposed*[a]
Military observers	200
Military contingents	6 040
Civilian police	350
International staff	387
National staff[b]	405
United Nations Volunteers	215

[a] Represents highest level of authorized/proposed strength.
[b] Includes national officers and national General Service staff.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

1. The mandate of the United Nations Operation in Côte d'Ivoire (UNOCI) was established by the Security Council in its resolution 1528 (2004) of 27 February 2004 for an initial period of 12 months as from 4 April 2004.

2. The Operation is mandated to help the Security Council to achieve an overall objective, namely, to restore normalcy and overall security in Côte d'Ivoire.

3. Within this overall objective, UNOCI will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are grouped by components derived from the mandate of the Operation contained in paragraph 6 of resolution 1528 (2004), namely: ceasefire; disarmament, demobilization, reintegration, repatriation and resettlement; humanitarian and human rights; peace process; and law and order, and also include a support component.

4. The expected accomplishments lead to the fulfilment of the Security Council's objective within the time frame of the Operation and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The financial resources for operational items have been linked to the support component by quantifying outputs for expenditure classes under operational costs. In view of the continuing deployment of the Operation, the attribution of the proposed human resources of UNOCI has been presented by organizational unit rather than by frameworks components.

5. UNOCI is headed by the Special Representative of the Secretary-General at the Under-Secretary-General level, assisted by a Principal Deputy Special Representative and a Deputy Special Representative, both at the Assistant Secretary-General level. Military operations are headed by a Force Commander at the D-2 level.

6. The headquarters for the Operation has been established in Abidjan, with two sector headquarters located in Bouaké (Sector East) and Daloa (Sector West) and a forward logistics base in Yamoussoukro. The Operation provides administrative, logistical and technical support to its substantive, military and civilian police personnel deployed in Abidjan, Sectors East and West and 75 field locations throughout the country.

Component 1: Ceasefire

Expected accomplishment	*Indicators of achievement*
1.1 Compliance of the parties with the comprehensive ceasefire agreement of 3 May 2003	1.1.1 All members of the Quadripartite Coordination Committee (National Armed Forces of Côte d'Ivoire, Forces Nouvelle, Licorne and UNOCI) meet regularly to control the movement of armed groups
	1.1.2 Representatives of the Ivorian armed forces participate in fortnightly meetings of the Joint Monitoring Committee
	1.1.3 Zero violations of the comprehensive ceasefire agreement of 3 May 2003

Outputs

- 814,000 troop foot patrol days to monitor the implementation of the ceasefire agreement (20 troops per patrol, 20 patrols per battalion, 3 battalions for 31 days; 20 troops per patrol, 20 patrols per battalion, 4 battalions for 31 days; 20 troops per patrol, 20 patrols per battalion, 3 battalions per sector, 2 sectors for 303 days)
- 183,150 troop manned checkpoints/observation posts days to monitor the implementation of the ceasefire agreement (30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions for 31 days; 30 troops per checkpoint, 3 checkpoints per battalion, 4 battalions for 31 days; 30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions per sector, 2 sectors for 303 days)
- 55,920 military observers mobile patrol days to observe the implementation of the ceasefire agreement (2 observers per patrol, 60 patrols for 62 days; 2 military observers per patrol, 80 patrols for 303 days)
- 1,460 military observers foot patrol days to investigate alleged violations of the ceasefire agreement (4 observers for 365 days)
- 5,760 air patrol hours to monitor the situation at the borders, with special focus on possible influxes of refugees and combatants from Liberia (80 hours a month per helicopter for 8 military helicopters for 9 months)
- Weekly meetings with the national armed forces of Côte d'Ivoire to assist in monitoring the borders, with particular attention to the situation of Liberian refugees and to the movement of combatants
- Daily liaison with National Armed Forces of Côte d'Ivoire (FANCI) and the military elements of the Forces Nouvelles in order to promote the re-establishment of trust between all the Ivorian forces
- Monthly meetings of the Quadripartite Coordination Committee to assist in the implementation of the ceasefire agreement
- Regular advice to FANCI and Forces Nouvelles on their responsibilities under the Linas-Marcoussis and ceasefire agreements, including development of operational guidelines
- Chaired weekly meetings of the Monitoring Committee created by the Linas-Marcoussis Agreement, alternating in Abidjan, Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou
- Secretariat support to the Monitoring Committee created by the Linas-Marcoussis Agreement

- **Protected civilians under imminent threat of physical violence in areas of deployment**
- **75,190 security troop days provided for the ministers of the Government of National Reconciliation (206 troops for 365 days)**

External factors

Licorne will maintain its presence in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; troop-contributing countries will provide the required troops to task

Component 2: Disarmament, demobilization, reintegration, repatriation and resettlement

Expected accomplishment	*Indicators of achievement*
2.1 **Progress towards the reintegration of national ex-combatants into Côte d'Ivoire society and repatriation and resettlement of foreign ex-combatants present in Côte d'Ivoire**	2.1.1 **Over 30,000 combatants in Côte d'Ivoire voluntarily disarmed and demobilized**
	2.1.2 **Over 30,000 ex-combatants participated in reintegration, repatriation and resettlement programmes**

Outputs

- **Monitored the disarmament of 30,000 ex-combatants in 11 disarmament, demobilization and reintegration zones, including their movement from and back to 17 regrouping/cantonment sites and security measures at the cantonment and reintegration sites**
- **Secured 17 regrouping/cantonment sites with 11 disarmament, demobilization and reintegration zones, including securing movement of ex-combatants, guarding of weapons, ammunition and other military materiel handed over by the former combatants and either transport or destruction of such materiel**
- **Secured and monitored 2 sites in which heavy weapons and military aircraft are confined**
- **Advice to the National Committee for disarmament, demobilization and reintegration on the implementation of the national programme for the disarmament, demobilization and reintegration of the combatants, with special attention to the specific needs of women and children**
- **Advice to the Government of National Reconciliation on the implementation of a nationwide, multimedia public information programme in support of disarmament, demobilization and reintegration of the ex-combatants**
- **Convened regional meetings with major stakeholders to address the regional dimensions of the country-specific disarmament, demobilization, reintegration, repatriation and resettlement programmes, with special attention to the specific needs of women and children**
- **Quick-impact projects**

External factors

Licorne will maintain its presence in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; troop-contributing countries will provide the required troops to task; external funding for disarmament, demobilization, reintegration, repatriation and resettlement will be available

Component 3: Humanitarian and human rights

Expected accomplishment	*Indicators of achievement*
3.1 Improved humanitarian conditions and increased respect for human rights in Côte d'Ivoire	3.1.1 500,000 internally displaced persons and 69,000 refugees resettled
	3.1.2 The Côte d'Ivoire National Human Rights Commission established

Outputs

- Advice on human rights to the Government of National Reconciliation of Côte d'Ivoire and national institutions, such as the National Human Rights Commission and the legislative and judicial institutions (Parliamentarian Commissions working on human rights issues, Ministry of Justice) and civil society organizations, including the development and implementation of the National Human Rights Plan of Action
- Fortnightly field visits in Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou to advocate human rights issues with local authorities, non-governmental organizations (NGOs) and other local stakeholders
- Quarterly workshops on the role of civil society for 120 members of local civil society organizations in Man, Korhogo, Bouaké and Yamoussoukro
- Trained 80 advocates of human rights organizations, NGOs and members of civil non-governmental organizations in Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou in relation to the implementation of the Linas-Marcoussis Agreement
- Advice to local NGOs in building local capacity for human rights monitoring in Abidjan, Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondouko
- Weekly coordination human rights meetings in Abidjan, Bouaké, Yamoussoukro, Daloa, Guiglo and Duékoué with representatives of the Government of National Reconciliation and national institutions and national and international NGOs to coordinate the human rights strategy and to address human rights promotion and protection issues
- Monitored human rights situation in 8 provinces
- 20 special investigations, fact-finding missions and reports on gross human rights violations
- Two national colloquiums for national institutions, the Judiciary, the Bar Association, academics and the civil society on the Protection of Human Rights and the Administration of Justice in a post-conflict situation, and the Role of the Civil Society in the promotion of human rights and national reconciliation
- Advice to the Government of National Reconciliation on promoting gender equality and women's full and equal participation in decision-making structures at all levels and addressing human rights violations with a view to ending impunity
- Regular liaison on gender issues with government institutions, United Nations entities present in the country and NGOs
- Advice to the government authorities on the implementation of the national AIDS programme, in cooperation with other United Nations agencies and national and international NGOs

- Advice to the Government of National Reconciliation (Ministries of Solidarity, National Reconciliation, Human Rights, Victims of War and AIDS) on vulnerable groups including women and children
- Quick-impact projects

External factors

Fighting will cease and local parties will cooperate by providing security and access for humanitarian actors; parties will discontinue use of child soldiers; donors will provide necessary funding; parties commit themselves to national reconciliation

Component 4: Peace process

Expected accomplishment	*Indicators of achievement*
4.1 Progress towards the re-establishment of the authority of the State throughout Côte d'Ivoire	4.1.1 Local government offices reopened in the western and northern parts of the country
	4.1.2 All ministers of the Government of National Reconciliation regularly attend sessions of the Council of Ministers
	4.1.3 The Government of National Reconciliation approved and made available a plan for infrastructure reconstruction and development, national economic recovery and strengthening of social cohesion in accordance with the Linas-Marcoussis Agreement
	4.1.4 Free broadcasting of the international radio and television media throughout Côte d'Ivoire restored

Outputs

- Regular advice, in cooperation with the Economic Community of West African States (ECOWAS) and other international partners, to the Minister of Territorial Administration and local authorities in Abidjan, Man, Bouaké and Yamoussoukro on the re-establishment of the authority of the State and public infrastructure throughout the country
- Regular meetings with Ivorian political parties, civil society and NGOs to promote consensus on issues related to the achievement of sustainable peace in the region
- Sustained contacts, including regular visits, with subregional heads of State and institutions in Liberia, Guinea, Mali, Burkina Faso, Ghana, Sierra Leone, Niger, Senegal, Benin, Nigeria, Guinea-Bissau, Cape Verde, the Gambia and Togo to consolidate the peace process and progress in the implementation of the Linas-Marcoussis Agreement
- Weekly inter-agency meetings to coordinate the United Nations system efforts in Côte d'Ivoire
- Advice to the Government of National Reconciliation and national institutions on legal aspects of the implementation of the Linas-Marcoussis Agreement
- A multimedia, nationwide public information and advocacy programme in support of the peace process, including press briefings, newspaper advertisements, outreach campaigns in local communities, distribution of newsletters and maintenance of a web site

- Broadcast public information programmes on the peace process throughout Côte d'Ivoire in local languages 24 hours a day, 7 days a week
- Trained 20 local journalists in core journalistic techniques and practices
- Quick-impact projects

Expected accomplishment	*Indicators of achievement*
4.2 Free, fair and transparent elections in Côte d'Ivoire	4.2.1 The Côte d'Ivoire Independent Electoral Commission issued a time line and operational plan for elections to be held in October 2005
	4.2.2 A referendum on article 35 of the Ivorian Constitution concerning the criteria for eligibility to the Presidency of the Republic of Côte d'Ivoire is held
	4.2.3 The National Assembly of Côte d'Ivoire passed the electoral legislation in accordance with the Linas-Marcoussis Agreement
	4.2.4 Registration of voters is completed throughout Côte d'Ivoire

Outputs

- Technical assistance, oversight and guidance to the Government of National Reconciliation at its request on the appointments and functioning of the Independent Electoral Commission and subordinate elections structures
- Needs assessment of the Independent Electoral Commission and assistance in preparing and finalizing the electoral budget for submission to potential donors
- Technical assistance to the Government of National Reconciliation and Independent Electoral Commission in conceptualizing a comprehensive voter education programme, covering sequentially all phases of the electoral process
- Technical assistance in planning a training and capacity-building programme for the Independent Electoral Commission staff on the electoral law, operational procedures, the code of conduct and other relevant aspects of the electoral process with a view to the efficient and transparent performance of their task
- Technical assistance to the Independent Electoral Commission in the planning of a feasible registration programme, the establishment and management of a voter register database, printing, exhibition and updating of voters' rolls; and in the design, specification and procurement of electoral materials, including ballot papers
- Technical assistance to the Independent Electoral Commission in establishing electoral offices throughout the country
- Technical assistance to develop a nationwide security plan for the conduct of elections
- Monitored the electoral preparations process throughout Côte d'Ivoire

External factors

Licorne will maintain its current strength in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; civilian police and troop-contributing countries will provide the required police and troops to task; necessary material and financial support for the re-establishment of the State authority and for the holding of elections will be available

Component 5: Law and order

Expected accomplishment	*Indicators of achievement*
5.1 Enhanced public law and order and creation of sustainable operational capacity of the National Police and the Gendarmerie in Côte d'Ivoire	5.1.1 Interim police service in the northern prefectures of Côte d'Ivoire established
	5.1.2 Police training facility in the northern part of Côte d'Ivoire established
	5.1.3 Joint Security Sector Reform Coordinating Committee established

Outputs

- Daily assessment visits to 12 Police Prefectures and 4 Legions throughout Côte d'Ivoire and to commissariats, companies and squadrons in the northern part of Côte d'Ivoire
- An assessment of the national police integration and professional development plan
- Technical assistance to local law enforcement institutions to undertake vetting, recruitment, registration, certification and authorization of the applications for the interim police service in northern Côte d'Ivoire
- Refresher courses in democratic policing for the National Police and the Gendarmerie
- Refresher courses on human rights for the National Police and the Gendarmerie
- Trained 60 police trainers in "train-the-trainer" programmes
- Technical assistance to the National Police and the Gendarmerie in various areas of policing, including reform and restructuring, training, welfare support, police support units, special units and international support mechanisms
- Mentored daily the National Police and the Gendarmerie by co-location in 12 Police Prefectures and 4 Legions
- Conducted integrated police operations between UNOCI and the United Nations Mission in Liberia (UNMIL) dealing with sexual exploitation of women and children
- Public information campaign to highlight new policing approaches, public safety and related community issues

Expected accomplishment	*Indicators of achievement*
5.2 Progress towards re-establishment of the authority of the judiciary and the rule of law (including corrections institutions) throughout Côte d'Ivoire	5.2.1 The Government of National Reconciliation reopens the prison system in the northern prefectures of Côte d'Ivoire
	5.2.2 The Government of National Reconciliation and judicial authorities implement rule of law aspects of the Linas-Marcoussis Agreement, including those relating to national identification and reforms in the constitutional, legislative and regulatory spheres

Outputs

- Advice on the development of a prison system development plan in conjunction with national and international stakeholders
- Weekly meetings with national prison authorities to facilitate the reopening of prisons in the north
- Training, mentoring and advisory programmes for prison authorities in the south
- Regular meetings with potential international partners to encourage bilateral assistance to rebuild key prisons in the north and address training and development needs
- Advice to the Ministry of Justice and judicial authorities at the national and local levels in support of the reopening and smooth functioning of the court system in areas impacted by the conflict
- Advice to host country counterparts on the implementation of the rule of law aspects of the Linas-Marcoussis Agreement, i.e. national identification and reforms in the constitutional, legislative and regulatory spheres

External factors

European Union will implement major judicial and good governance reform initiative, involving resources and technical assistance for strengthening the legal and judicial system; international partners will implement the court monitoring programme and provide internal advisers to Côte d'Ivoire's institutions of justice; civilian police and troop-contributing countries will provide required police and troops to task

Component 6: Support

Expected accomplishment	*Indicators of achievement*
6.1 Effective and efficient logistical and administrative support to the Operation	6.1.1 Full national General Service staff incumbency achieved in March 2005
	6.1.2 90 per cent vehicle availability rate achieved
	6.1.3 90 per cent availability of information technology and communications services achieved

Outputs

Military and police personnel

- 6,240 military personnel, including 120 staff officers and 200 military observers, deployed and rotated
- 350 civilian police deployed and rotated
- Contingent-owned equipment and self-sustainment in respect of 6,040 contingent personnel periodically verified and monitored
- 6,040 contingent personnel supplied with rations and potable water in 14 locations

Civilian personnel

- Up to 1,007 civilian contracts administered (includes 387 international staff, 18 national officers, 387 national General Service staff and 215 United Nations Volunteers)

Facilities and infrastructure

- Established and maintained mission headquarters in Abidjan and two sector headquarters (Daloa and Bouaké)
- Established and maintained logistics bases in Abidjan, Yamoussoukro, Daloa and Bouaké
- Maintained all mission premises in Abidjan, two sectors and team sites for military observers and civilian police
- Established and maintained office space for civilian staff, 120 staff officers, 200 military observers and 350 civilian police personnel
- Established and maintained living accommodation for 120 staff officers in Abidjan and 60 staff officers each in Daloa and Bouaké
- Established and maintained two civilian police training schools in Abidjan and Bouaké
- 219 generators operated and maintained
- Produced maps for mission requirements using Geographical Information System
- Provided fuel for cooking purposes to 6,040 troops

Ground transportation

- Maintained and operated 957 United Nations-owned vehicles fitted with HF and VHF radios and carlogs in 75 locations
- Provided fuel and lubricants for 826 contingent-owned vehicles
- Provided daily shuttle bus transportation in Abidjan for international and national staff and Force Headquarters military staff

Air transportation

- Managed 2 fixed-wing and 12 rotary-wing aircraft in 9 locations throughout Côte d'Ivoire, including 8 military helicopters in 5 locations for 12,015 hours
- Provided fuel and lubricants to a fleet of 14 aircraft in 9 locations

- Implemented regular schedule of passenger and resupply flights and, as required, conducted medical evacuation flights

Communication

- 32 very small aperture terminals (VSAT) systems at 30 locations installed, maintained and operated
- 34 telephone exchanges for 1,677 staff and 200 military contingent users (one exchange at each battalion and stand-alone company locations) installed, maintained and operated
- 64 repeaters installed, maintained and operated
- 15 microwave links installed, maintained and operated in Abidjan, Bouaké and Daloa
- 14 FM radio transmitter stations, including satellite transmissions to allow for simultaneous broadcasting throughout the entire country, installed, maintained and operated
- United Nations communications support up to company level to contingents under communications dry lease within Sector East
- 70 rural links providing telephones to military observers and civilian police stations
- Over 2,200 mobile radios (HF and VHF) installed and maintained in the mission's vehicle fleet
- 400 base station radios (HF and VHF) installed and maintained in all locations within the country where UNOCI personnel are deployed
- 2,270 hand-held radios programmed and maintained
- 130 satellite phones installed and maintained including data access

Information technology

- 1,464 desktops, 65 servers, 545 laptops, 1,374 printers, 38 high-speed scanners and 70 digital senders in 75 locations for 1,678 users installed and supported
- Local Area Networks (LAN) and Wide Area Networks (WAN) for 1,128 users and 200 military observers, 350 civilian police and military contingent users (network connections per each battalion and stand-alone company) including database administration systems and standard office applications, in 75 locations installed, maintained and supported

Medical

- 3 United Nations level-1 clinics in Abidjan, Daloa and Bouaké established, operated and maintained
- 16 level-1 clinics located with contingents deployed, maintained and operated
- 2 level-2 hospitals deployed, maintained and operated
- HIV voluntary confidential counselling and testing facilities for all personnel
- HIV sensitization programme for all personnel, including peer education

External factors

Status-of-forces agreement will be complied with; suppliers of goods and services will be able to deliver as contracted; qualified national staff will be available

II. Resource requirements

A. Financial resources

1. Overall
(Thousands of United States dollars)

Category	1 July 2004 to 30 June 2005 Cost estimates
Military and police personnel	
Military observers	8 909.4
Military contingents	140 397.5
Civilian police	12 801.1
Formed police units	—
Subtotal	**162 108.0**
Civilian personnel	
International staff[a]	38 028.2
National staff[b]	7 679.0
United Nations Volunteers[c]	5 466.4
Subtotal	**51 173.6**
Operational costs	
General temporary assistance	—
Government-provided personnel	362.6
Civilian electoral observers	—
Consultants	245.0
Official travel	1 720.2
Facilities and infrastructure	54 354.3
Ground transportation	27 782.6
Air transportation	35 238.4
Naval transportation	—
Communications	26 464.6
Information technology	7 378.2
Medical	3 885.7
Special equipment	2 750.9
Other supplies, services and equipment	10 086.3
Quick-impact projects	800.0
Subtotal	**171 068.8**
Gross requirements	**384 350.4**
Staff assessment income	6 421.2
Net requirements	**377 929.2**
Voluntary contributions in kind (budgeted)	—
Total requirements	**384 350.4**

[a] Cost estimates are inclusive of a 20 per cent delayed recruitment factor.
[b] Cost estimates are inclusive of a 15 per cent delayed recruitment factor.
[c] Cost estimates are inclusive of a 20 per cent delayed deployment factor.

2. Contingent-owned equipment: major equipment and self-sustainment

7. Requirements for the period from 1 July 2004 to 30 June 2005 in the total amount of $44,268,700 take into account provision by the United Nations of equipment and services in respect of contingents that are deficient in levels of self-sustainment and are based on standard reimbursement rates for major equipment (wet and dry lease) and self-sustainment, as follows:

Category	*Estimated amount (Thousands of US dollars)*
Major equipment	**21 839.3**
Self-sustainment	
Catering (kitchen facilities)	1 737.2
Communications	4 743.0
Office equipment	1 460.6
Electrical	1 705.1
Minor engineering	976.5
Explosive ordnance disposal	466.3
Laundry and cleaning	1 381.6
Tentage	1 355.2
Medical services	2 706.6
Accommodation	1 172.0
Observation	1 767.1
Field defence stores	69.0
Miscellaneous general stores	2 889.2
Subtotal	**22 429.4**
Total	**44 268.7**

3. Non-budgeted contributions

8. The status-of-forces agreement between the United Nations and the Government of Côte d'Ivoire was concluded on 29 June 2004. Under its terms, the Government provides facilities for the mission headquarters in Abidjan and regional sector headquarters, as well as military and civilian police team sites.

Category	*Estimated amount (Thousands of US dollars)*
Status-of-forces agreement[a]	2 612.5
Voluntary contributions in kind (non-budgeted)	—
Total	**2 612.5**

[a] Inclusive of land and buildings.

B. Human resources

1. Military and police personnel

	Authorized[a]
Military observers	200
Military contingents	6 040
Civilian police	350

[a] Represents highest level of authorized strength.

2. Civilian personnel

Proposed staffing establishment

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Executive direction and management	1	2	1	2	3	—	—	9	5	—	14
Substantive offices	2	8	45	44	21	15	18	153	114	135	402
Division of Administration	—	1	25	47	137	15	—	225	286	80	591
Total	**3**	**11**	**71**	**93**	**161**	**30**	**18**	**387**	**405**	**215**	**1 007**

[a] Includes 18 national officers.

9. The organizational structure of the Operation is shown in the annex to the present report and detailed in paragraphs 10 to 75 below.

(a) Executive direction and management

10. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

Office of the Special Representative of the Secretary-General

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	1	2	1	2	3	—	—	9	5	—	14

[a] Includes one national officer.

11. The Special Representative of the Secretary-General at the Under-Secretary-General level assists the Secretary-General in the implementation of the UNOCI mandate and is responsible for the overall management of the Operation and for the coordination and conduct of all the activities of the United Nations system in Côte d'Ivoire. The Special Representative is supported by a Principal Deputy Special Representative at the Assistant Secretary-General level who is responsible for operations and the rule of law, and a Deputy Special Representative at the Assistant Secretary-General level who is responsible for humanitarian coordination, recovery

and reconstruction. Reporting directly to the Special Representative are the Force Commander, heads of the Political Affairs Office, Communications and Public Information Office, Principal Legal Adviser and Senior Resident Auditor.

12. The immediate Office of the Special Representative of the Secretary-General is managed by a Director (D-1) who provides policy and strategic advice as well as assistance to the Special Representative of the Secretary-General in the overall coordination of UNOCI activities and manages the flow of information between United Nations Headquarters in New York and the Operation as well as within the Operation's senior management team. The Director of the Office is supported by a Special Assistant (P-3).

13. The Office also comprises a Special Adviser (D-1) on the Economic Community of West African States. ECOWAS has played a key role in recent political advances in the peace process in Côte d'Ivoire. The close coordination between the United Nations and ECOWAS, formalized in the Accra III agreement for the monitoring of its implementation, will require regular contacts at senior levels within the two organizations. The Special Adviser to the Special Representative of the Secretary-General regarding ECOWAS would be responsible for providing policy advice to the Special Representative with regard to the implementation of UNOCI areas of work involving cooperation and collaboration with ECOWAS and for the coordination of such activities, and for maintaining close liaison with senior ECOWAS secretariat officials. The Special Adviser would, in particular, ensure close collaboration with ECOWAS in the monitoring of the implementation of the Accra III agreement, reflecting the key role of the two institutions in the preparation and follow-up to the Accra high-level meeting of 29 and 30 July 2004 and ensure close cooperation in supporting the implementation of the Linas-Marcoussis Agreement. The Special Adviser will, among other tasks, provide substantive inputs into the regular reports of the Accra III Agreement Monitoring Group, reports of the Secretary-General and briefings to the Security Council.

14. The Office of the Special Representative includes a Special Assistant (P-5) who provides direct support to the Special Representative in the discharge of his functions, including in political consultations with the national and regional actors, as well as serves as a focal point for UNOCI for constituency-building with donors and as a liaison with the diplomatic community, NGOs and the media; and two Protocol Officers (one P-2 and one national officer). The Office is supported by five administrative assistants (three Field Service and two national staff) and two drivers (national staff).

(b) Substantive offices

Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	1	—	3	1	1	1	—	7	2	—	9

15. The Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law at the Assistant Secretary-General level provides policy and strategic advice to the Special Representative on matters relating to the

implementation of the mandate of the Operation, leads high-level negotiations with officials of the Government of National Reconciliation and leaders of political parties and civil society and acts as the head of UNOCI in the absence of the Special Representative. Reporting directly to the Principal Deputy Special Representative are heads of the Human Rights Office, Electoral Assistance Office, Rule of Law, Judicial System and Prison Advisory Section and Security Section, as well as the Police Commissioner and Chief Administrative Officer.

16. The immediate office of the Deputy Special Representative of the Secretary-General comprises a Senior Planning Officer (P-5), supported by one Planning Officer (P-3), who assist the Principal Deputy Special Representative in the day-to-day management of the office and coordinate the work of the substantive offices under the purview of the Deputy Special Representative, as well as liaise with government officials, leaders of political parties and civil society, convene consultative meetings, prepare statements and briefing notes for the Principal Deputy Special Representative, coordinate operational activities and liaise with the Operation's Political Affairs Office and the Office of the Force Commander.

17. The Office of the Principal Deputy Special Representative also includes a Programme Officer (P-4) who is responsible for the monitoring, reporting and implementation of best practices in the Operation and a Special Assistant (P-4) who assists the Principal Deputy Special Representative in coordination activities as well as follows up with the UNOCI support component on all administrative, financial and operational matters. The support staff of the Office comprises three administrative assistants (one Field Service, one General Service (Other level) and one national General Service staff) and one driver (national General Service staff).

Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	1	—	2	—	1	1	—	5	2	—	7

18. The Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction at the Assistant Secretary-General level, as coordinator of all humanitarian and economic activities of the United Nations system in Côte d'Ivoire, advises the Government of National Reconciliation on planning for infrastructure reconstruction and development, national economic recovery and strengthening of social cohesion and matters relating to the restoration of free movement of people, goods and services throughout the territory of Côte d'Ivoire; facilitates the resumption of educational, economic and social activities throughout the country; develops policies and strategies for assisting the Government as well as facilitating the planning and implementation of programmes relating to humanitarian issues, environment and natural resources, resource mobilization and programme planning and assessment. The Deputy Special Representative, as United Nations Resident and Humanitarian Coordinator, coordinates efforts of other United Nations agencies, funds and programmes as well as NGOs in providing financial and technical aid to the Government of National Reconciliation in order to promote rehabilitation and reconstruction activities in

Côte d'Ivoire; in partnership with national authorities, United Nations agencies and NGOs, identifies, develops and implements programmes and projects relating to the improvement of the humanitarian situation, with special attention to the needs of women and children affected by the conflict.

19. Reporting directly to the Deputy Special Representative are the heads of Civil Affairs, Disarmament, Demobilization and Reintegration and Child Protection Sections as well as Gender Issues and HIV/AIDS Units.

20. The immediate office of the Deputy Special Representative comprises a Coordination Officer (P-4), a Special Assistant (P-4), three administrative assistants (one Field Service, one General Service (Other level) and one national General Service staff) and a driver (national General Service staff).

Office of the Force Commander

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	2	—	—	—	1	—	3	2	—	5

21. The Office of the Force Commander contributes to expected accomplishments 1.1 and 2.1 and supports the related outputs in framework components 1 and 2.

22. The Force Commander (D-2), under the policy guidance of the Special Representative of the Secretary-General, develops the concept of operations and plans for the deployment of the military component of the Operation and conducts operations in support of the UNOCI mandate and implementation of the Comprehensive Peace Agreement with a view to creating a secure and stable environment throughout Côte d'Ivoire.

23. The Force Commander is assisted by a Chief Military Observer acting in the capacity of a Deputy Force Commander (D-1). The support staff comprises a secretary (General Service (Other level)) and two administrative assistants (national General Service staff).

Political Affairs Office

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	4	2	—	1	—	8	2	—	10
Field offices	—	—	2	2	—	—	—	4	—	—	4
Total	—	1	6	4	—	1	—	12	2	—	14

24. The Political Affairs Office contributes to expected accomplishment 4.1 and supports the related outputs in framework component 4.

25. The Political Affairs Office is headed by a Head of Office (D-1) who acts as the Principal Political Adviser to the Special Representative of the Secretary-

General on all matters related to the peace process in Côte d'Ivoire. The Office facilitates progress towards implementation of the Comprehensive Peace Agreement, resolution of local conflicts and normalization of relations between Côte d'Ivoire and its neighbouring States, develops mechanisms for addressing cross-border issues, facilitates the operations of the Government of National Reconciliation, supports and drives the reconciliation and integration efforts in Côte d'Ivoire, enables regular contacts with key national and international actors and coordinates meetings of senior regional officials, maintains regular liaison with diplomatic community and government officials, provides input into reports of the Operation, including reports of the Secretary-General to the Security Council and briefings to the Council, as well as coordinates inputs into UNOCI strategic planning and the integrated mandate implementation plan.

26. The Political Affairs Office comprises a Senior Political Affairs Officer (P-5), five Political Affairs Officers (three P-4 and two P-3), two administrative assistants (one General Service (Other level) and one national General Service staff) and one driver (national General Service staff). The Office also deploys four Political Affairs Officers (two P-4 and two P-3) to the two regional sector headquarters.

Office of the Resident Auditor

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	2	1	—	—	—	3	1	—	4

27. The Office of the Resident Auditor is headed by a Senior Resident Auditor (P-5) and comprises two Resident Auditors (one P-4 and one P-3) and one Auditing Assistant (national General Service staff). The proposed staffing of the Office and grade levels are commensurate with the scope of UNOCI operational activities and the range of administrative, logistical and technical support provided by the administration to the Operation's substantive staff, military contingents and civilian police officers. Owing to the finalization of the proposed budget for the peacekeeping support account prior to the establishment of UNOCI, staffing requirements for the Office are included in the present budget on an interim basis and will be reflected in the support account requirements for the 2005-2006 period.

Office of the Legal Adviser

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	—	1	1	1	1	—	—	4	1	—	5

[a] National officer.

28. The Office of the Legal Adviser contributes to the expected accomplishments and supports the outputs in each of the mission's framework components.

29. The Office of the Legal Adviser is headed by a Principal Legal Adviser (D-1) who provides legal advice and opinion to the Special Representative of the

Secretary-General on all legal matters related to the implementation of the mandate of the Operation, including international law, administration of justice and constitutional, electoral and human rights issues. The Office also provides legal review and advice on administrative, personnel and contractual matters related to the UNOCI operations as well as liaises on legal matters with the Government of National Reconciliation.

30. The Office comprises a Personnel Conduct Officer (P-4), two Legal Officers (one P-3 and one national officer) and one administrative assistant (Field Service).

Communications and Public Information Office

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	3	7	3	1	—	15	27	3	45
Field offices	—	—	—	2	—	—	—	2	4	2	8
Total	**—**	**1**	**3**	**9**	**3**	**1**	**—**	**17**	**31**	**5**	**53**

[a] Includes two national officers.

31. The Communications and Public Information Office contributes to expected accomplishments 2.1, 4.1 and 5.1 and supports the related outputs in framework components 2, 4 and 5.

32. The Communications and Public Information Office is headed by the Chief Information Officer (D-1) supported by an administrative assistant (General Service (Other level)). The Office is responsible for producing and disseminating print, broadcast, photo/video and electronic media information on the UNOCI mandate and role in the peace process; providing support to the national media and training of national journalists, as well as conducting community outreach programmes; producing and broadcasting FM and short-wave radio programmes in French, English and regional languages from the Operation headquarters in Abidjan and regional offices covering the entire territory of Côte d'Ivoire; conducting weekly press briefings, producing press releases and periodic publications in national languages, producing and distributing pamphlets and leaflets, as well as supporting and guiding the public information activities of the Operation's substantive offices.

33. The Office comprises: (a) media relations specialists (a Spokesperson (P-5), a Public Information Officer (national officer) and a Press Assistant (national General Service staff)); (b) publication specialists (an Information Officer (P-3), a Photographer (Field Service), a graphic assistant (national General Service staff), a web designer (United Nations Volunteer)); (c) media development and monitoring specialists (two Public Information Officers (P-4 and P-3), two media monitors (national General Service staff), a media development assistant (national General Service staff) and an administrative assistant (national General Service staff)); (d) public outreach specialists (two Public Information Officers (one P-3 and one national officer), two public information assistants (national General Service staff), two community relations officers (United Nations Volunteers)); (e) video production specialists (a video producer (P-3) and a production assistant (national General

Service staff); as well as establish and operate the UNOCI radio station (a Chief Radio Producer (P-4), two Radio Producers (one P-3 and one P-2), a Transmitter Technician (Field Service), a Broadcast Technology Officer (P-3), two Broadcast Technicians (one Field Service and one national General Service staff), six assistant radio producers (national General Service staff), two studio engineers (national General Service staff), two studio technicians (national General Service staff) and five production assistants (national General Service staff)).

34. The Office also deploys two Public Information Officers (one P-3, one United Nations Volunteer), one public information assistant (national General Service staff) and one radio producer (national General Service staff) to each of the two regional sector headquarters.

Civil Affairs Section

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	4	1	—	1	—	6	1	—	7

35. The Civil Affairs Section contributes to expected accomplishments 3.1 and 4.1 and supports the related outputs in framework components 3 and 4.

36. The Civil Affairs Section, headed by a Senior Civil Affairs Officer (P-5), is responsible for developing and maintaining liaison with government officials and local, political, civil society, religious and ethnic groups leaders, engaging and negotiating with local interlocutors, assessing and monitoring the implementation of civil affairs activities carried out by local authorities, civic institutions and NGOs; preparing project documentation and specifications as well as developing necessary guidelines, policies, procedures and technical capacity to assist national authorities in the effective management of public and private sector activities; managing the implementation of projects and developing a project monitoring and evaluation reporting system, ensuring quality control; formulating and conducting training programmes for national counterparts, or identifying external training opportunities.

37. The Section also plans, manages, coordinates, organizes and supervises civil affairs operations within the mission area as well as coordinates the activities of United Nations agencies; takes the lead in seeking technical assistance and funding support from multilateral and bilateral donors for capacity-building projects; provides strategic policy advice to senior UNOCI staff and other officials with regard to civil affairs; provides input in the Operation's strategic plan, identifies emerging issues and analyses their implications, prepares reports, based on assessment of the impact of the political, economic and social developments in the country with respect to the implementation of the mandate of the Operation.

38. The Civil Affairs Office comprises four Civil Affairs Officers (three P-4 and one P-3), two administrative assistants (one General Service (Other level) and one national General Service staff).

Office of the Civilian Police Commissioner

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	3	1	—	2	—	7	6	—	13
Field offices	—	—	—	—	—	—	—	—	2	—	2
Total	—	1	3	1	—	2	—	7	8	—	15

39. The Office of the Civilian Police Commissioner contributes to expected accomplishment 5.1 and supports the related outputs in framework component 5.

40. The Civilian Police Commissioner (D-1), under the guidance of the Special Representative of the Secretary-General, manages civilian police officers deployed to the Operation. The Office of the Police Commissioner provides assistance and support to the Government of National Reconciliation with regard to creating a secure environment for the upcoming national elections scheduled for October 2005; restoring an effective civilian police presence throughout Côte d'Ivoire; monitoring, restructuring and reforming the National Police and Gendarmerie consistent with international policing standards; restoring law enforcement institutions and personnel in the Zone of Confidence; strengthening the professionalism of the National Police and Gendarmerie; training at the National Police Training School, the Gendarmerie Training Schools and the temporary police training school to be established in the north of the country and training of national security services in specialized areas of policing; training local authorities in the restoration and maintenance of civil order and internal security, particularly during the implementation of the disarmament, demobilization and reintegration process; enhancing the functioning of the local police institutions and developing their self-support capacities; the vetting, selection and certification process of ex-combatants to be reintegrated into the police service and gendarmerie; advising local law enforcement authorities in the development of legislation and policies; human rights monitoring and advocacy programmes; promoting the building of public confidence in the criminal justice sector by observing the National Police and Gendarmerie and advising and reporting on their activities regarding compliance with professional standards and human rights.

41. The Office of the Civilian Police Commissioner comprises an Operations Officer (P-4), a Reform, Restructuring and Integration Officer (P-4), a Planning Officer (P-3) and a Training Officer (P-4) supported by six administrative assistants (two General Service (Other level) and four national General Service staff) and two drivers (national General Service staff). In addition, two administrative assistants (national General Service staff) are deployed to the two regional sector headquarters.

Rule of Law, Judicial System and Prison Advisory Section

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff[a]	United Nations Volunteers	Total[b]
Proposed											
Operation headquarters	—	—	3	2	—	2	—	7	5	—	12
Field offices	—	—	1	—	—	—	—	1	3	—	4
Total	—	—	4	2	—	2	—	8	8	—	16

[a] Includes three national officers.
[b] Excludes eight government-seconded corrections officers.

42. The Rule of Law, Judicial System and Prison Advisory Section contributes to expected accomplishments 5.1 and 5.2 and supports the related outputs in framework component 5.

43. The Section, headed by a Senior Judicial Affairs Officer (P-5), is responsible for advising the Government of National Reconciliation on the re-establishment of the institutions of justice in areas impacted by the conflict; analysing rule of law issues in the constitutional, legislative, regulatory, judicial and administrative spheres that are relevant to the implementation of the Linas-Marcoussis Agreement, advising national authorities on matters relating to national identification, documentation and citizenship and encouraging efforts throughout the country towards strengthening of the independence of the judiciary; developing, in conjunction with national and international stakeholders, a Penal Reform Development Plan that guides the medium and long-term development of the system, advising and mentoring government and local officials responsible for the re-establishment of the judicial system in the north; developing and implementing competency-based training programmes addressing all areas of prison and prisoner management; and providing advice to government officials on the development of a national training capacity.

44. The Rule of Law, Judicial System and Prison Advisory Section in Abidjan comprises specialists in judicial affairs, criminal law and correctional systems and consists of six international staff (two P-4, one P-3, one P-2 and two General Service (Other level)) and five national General Service staff (two legal officers (national officers), one legal assistant and two administrative assistants (national General Service staff)) as well as six government-seconded corrections officers. The Section deploys four legal, judicial and prison advisory personnel (one P-4, one national officer and two national General Service staff) as well as two government-seconded corrections officers to Sector East headquarters.

Human Rights Office

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff[a]	United Nations Volunteers	Total
Proposed											
Operation headquarters	—	1	1	1	1	—	—	4	3	1	8
Field offices	—	—	2	6	—	—	—	8	8	8	24
Total	—	1	3	7	1	—	—	12	11	9	32

[a] Includes eight national officers.

45. The Human Rights Office contributes to expected accomplishment 3.1 and supports the related outputs in framework component 3.

46. The Office, headed by the Chief Human Rights Officer (D-1) acting as senior adviser on human rights issues to the Special Representative of the Secretary-General and Deputy Special Representative for Operations and Rule of Law, is responsible for advising and providing technical assistance to the Government of National Reconciliation in the implementation of the human rights and justice-related provisions of the Linas-Marcoussis Agreement, including in the development of a National Plan of Action for Human Rights, establishment of an International Commission of Inquiry to investigate conflict-related human rights violations and a National Human Rights Commission; monitoring, investigating and reporting on the human rights situation throughout the country and allegations of individual human rights violations and referring them to the appropriate human rights mechanisms; assisting local governmental and non-governmental institutions in reinforcing their human rights promotion and protection capacity and mandates; developing and carrying out training activities for national and local institutions and civil society organizations in order to reinforce the national human rights protection capacity of civil society organizations.

47. The Human Rights Office in Abidjan also comprises three international staff (one P-5, one P-3 and one United Nations Volunteer) as well as four administrative assistants (one Field Service and three national General Service staff) and deploys throughout the country 24 Regional Human Rights Officers (two P-4, six P-3, eight national officers and eight United Nations Volunteers).

Electoral Assistance Office

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed	—	1	6	5	—	2	—	14	1	120	135

48. The Electoral Assistance Office contributes to expected accomplishment 4.2 and supports the related outputs in framework component 4.

49. The Office, headed by the Chief Electoral Officer (D-1), is responsible for the monitoring and reporting on all phases of the electoral process, both at the planning

and implementation stages, at the central level and in the field; providing technical advice to the national bodies responsible for the organization and conduct of activities relating to the electoral process (the Independent Electoral Commission, the National Identification Office and the National Identification Supervisory Commission).

50. The Electoral Assistance Office also comprises 11 international professional staff (six P-4: one Electoral Analyst, one Field Operations Coordinator, one Legal/Independent Elections Commission Liaison Officer, one Logistics Support Coordinator, one Training/Procedures Officer and one Identification/Voter Registration Officer; and five P-3: three Area Managers, one Electoral Monitoring Officer and one Electoral Operations Officer) and will deploy throughout the country 120 Field Electoral Officers (United Nations Volunteers) commencing in November 2004. The Section is supported by three administrative assistants (two General Service (Other level) and one national General Service staff).

Disarmament, Demobilization and Reintegration Section

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	3	3	—	1	—	7	2	—	9

51. The Disarmament, Demobilization and Reintegration Section contributes to expected accomplishment 2.1 and supports the related outputs in framework component 2.

52. The Disarmament, Demobilization and Reintegration Section, headed by a Senior Disarmament, Demobilization and Reintegration Officer (P-5), is responsible for assisting the National Commission for Disarmament, Demobilization and Reintegration in the implementation of the Disarmament, Demobilization and Reintegration programme; planning, organizing and supporting the implementation of the Government of National Reconciliation programme to disarm, demobilize and reintegrate and, where applicable, repatriate ex-combatants in order to consolidate peace and security in Côte d'Ivoire; maintaining statistics, preparing regular reports and providing inputs in the reports of the Secretary-General and briefings to the Security Council.

53. The Section comprises five Disarmament, Demobilization and Reintegration Officers (two P-4 and three P-3) supported by three administrative assistants (one General Service (Other level) and two national General Service staff).

Child Protection Section

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	1	1	—	—	—	2	1	—	3

54. The Child Protection Section contributes to expected accomplishments 2.1, 3.1 and 5.1 and supports the outputs in framework components 2, 3 and 5. The Section, headed by a Child Protection Adviser (P-4), is responsible for advising the Government of National Reconciliation and civil society on issues related to the protection of children, especially in areas of conflict and providing analysis and maintaining a database on reported cases of abuse of children in armed conflict. The Section comprises a Child Protection Officer (P-3) and an administrative assistant (national staff).

Gender Issues Unit

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	—	—	1	1	—	—	—	2	2	—	4

[a] Includes one national officer.

55. The Gender Issues Unit contributes to expected accomplishments 2.1 and 3.1 and supports the outputs in framework components 2 and 3. The Unit, headed by a Senior Gender Adviser (P-5), is responsible for monitoring and advising the Government of National Reconciliation and civil society on the integration of a gender perspective into the peace process; conducting workshops on gender issues; integration of gender perspective in all aspects of the Operation's activities and conducting regular orientation programmes on gender sensitization and mainstreaming for the UNOCI military and civilian police personnel as well as collecting information, providing analysis and maintaining a database on sexual violence against women in Côte d'Ivoire. The Gender Issues Unit comprises two Gender Affairs Officers (one P-3 and one national officer) and an administrative assistant (national General Service staff).

HIV/AIDS Unit

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	—	—	1	—	—	—	—	1	3	1	5

[a] Includes two national officers.

56. The HIV/AIDS Unit contributes to expected accomplishments 3.1 and 6.1 and supports the outputs in framework components 3 and 6. The Unit, headed by an HIV/AIDS Adviser (P-4), is responsible for advising the Government of National Reconciliation on actions aimed at meeting the concerns about the increased rate of HIV/AIDS infection in the country, in particular among women and girls in the areas of conflict; developing HIV/AIDS sensitization and awareness programmes and a comprehensive Operation-wide HIV prevention programme for UNOCI personnel and conducting education and training seminars focusing on vulnerable groups in conflict situations. The Unit comprises three HIV/AIDS Officers (one United Nations Volunteer and two national officers) and an administrative assistant (national General Service staff).

Security Section

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Operation headquarters	—	—	2	4	12	2	18	38	27	—	65
Field offices	—	—	—	3	2	—	—	5	9	—	14
Total	—	—	2	7	14	2	18	43	36	—	79

57. The Security Section is headed by a Chief Security Officer (P-5) who has overall responsibility for the security and safety of UNOCI personnel and property. The Section establishes and maintains the security management system, the contingency and evacuation plans, liaises with the Government of National Reconciliation and local authorities on all security matters, conducts threat assessments, risk analysis and investigations, provides emergency response 24 hours a day, 7 days a week, manages and supervises local security guard and patrol units and provides close protection to senior mission officials and high-level delegations. The Section is also responsible for ensuring compliance with the Minimum Operating Security Standards as stipulated by the United Nations Security Coordinator. The Chief Security Officer is supported by a Deputy Chief Security Officer (P-4) and an administrative assistant (General Service (Other level)). The Section also comprises: the Administrative Unit (one Field Service and two national General Service staff); the Special Investigations Unit (one P-3, two Field Service, one General Service (Other level) and four national General Service staff); the Security Operations Unit (one P-3, four Field Service and seven national General Service staff); the Security Information and Coordination Unit (one P-2, three Field Service and three national General Service staff); the Press and Identification Unit (two Field Service and two national General Service staff); and the Personal Protection Unit (one P-2, 18 Security Service and nine national General Service staff). In order to support operations in the field, the Section deploys 14 personnel (three P-3, two Field Service and nine national General Service staff) to Sectors West and East and the forward logistics base.

(c) Division of Administration

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Office of the Chief Administrative Officer	—	1	6	2	3	3	—	15	4	—	19
Administrative Services	—	—	8	15	25	3	—	51	63	18	132
Integrated Support Services	—	—	11	30	109	9	—	159	219	62	440
Total	—	1	25	47	137	15	—	225	286	80	591

58. The Division of Administration is headed by a Chief Administrative Officer (D-1), reporting to the Principal Deputy Special Representative of the Secretary-

General. The Division is responsible for providing administrative, logistical and technical support to the military, civilian police and substantive components of UNOCI in the implementation of its mandate. In addition to the Operation's headquarters in Abidjan, the Division will deploy its staff to Sectors East (Bouaké) and West (Daloa) and establish a forward logistics base in Yamoussoukro. The Division comprises the Office of the Chief Administrative Officer and Administrative and Integrated Support Services.

Office of the Chief Administrative Officer

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	3	2	3	1	—	10	3	—	13
Field offices	—	—	3	—	—	2	—	5	1	—	6
Total	—	1	6	2	3	3	—	15	4	—	19

59. The immediate Office of the Chief Administrative Officer comprises an Administrative Officer (P-4), who assists the Chief Administrative Officer in the discharge of his/her functions, liaises on operational matters with the military, civilian police and substantive components of the Operation, United Nations agencies and NGOs and coordinates the implementation of audit observations; two Aviation Safety Officers (one P-4 and one Field Service); and a Board of Inquiry Officer (P-3) supported by an administrative assistant (national General Service staff). The Chief Administrative Officer directly oversees the work of the Budget Unit headed by a Chief Budget Officer (P-4) and comprising a Budget Officer (P-3) and a Budget Assistant (Field Service). The Office also includes support staff comprising three administrative assistants (one General Service (Other level), one Field Service and one national General Service staff) and one driver (national General Service staff).

60. Reporting directly to the Chief Administrative Officer are three Regional Administrative Officers (P-4) responsible for all administrative, logistical and technical support operations in the two Sectors and the forward logistics base. Administrative support to personnel deployed to the regions is provided by three administrative assistants (two General Service (Other level) and one national General Service staff).

Administrative Services

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	—	8	15	21	3	—	47	54	15	116
Field offices	—	—	—	—	4	—	—	4	9	3	16
Total	—	—	8	15	25	3	—	51	63	18	132

61. The Administrative Services, headed by a Chief of Administrative Services (P-5), is responsible for the planning, coordination and delivery of administrative services in support of the substantive, military and civilian police components of the mission, comprising financial services, human resources administration and management, acquisition of goods and services for the Operation and medical and general services. Administrative Services comprise Finance, Personnel, Procurement, Medical Services, General Services Sections as well as Training and United Nations Volunteer Support Units. The immediate Office of the Chief of Administrative Services comprises two administrative assistants (one General Service (Other level) and one national General Service staff); two Staff Counsellors (one P-4 and one United Nations Volunteer); five Training Officers (one P-4, one P-3 and three United Nations Volunteers) and two training assistants (two national General Service staff); as well as a United Nations Volunteers Programme Manager supported by two United Nations Volunteers.

62. The Finance Section is headed by a Chief Finance Officer (P-4) and is responsible for establishing and maintaining financial controls, maintaining and administering mission accounts, disbursement of funds in settlement of vendors' and supplier invoices and staff travel claims, administration of the national staff payroll and subsistence allowance payments and administration of the mission's bank accounts. The Section also comprises in Abidjan eight international staff (two P-3, two P-2 and four Field Service), three United Nations Volunteers and five national General Service staff. In order to support operations in the field, the Section deploys two Field Service and one national General Service staff to Sectors West and East and the forward logistics base.

63. The Personnel Section is headed by a Chief Civilian Personnel Officer (P-4) and is responsible for the implementation of personnel policies and procedures, the recruitment, administration and management of national staff and the administration of entitlements of international civilian staff, military observers and civilian police personnel. The Section also comprises in Abidjan eight international (two P-3, one P-2 and five Field Service) and eight national General Service staff. In order to support operations in the field, the Section deploys two Field Service staff and one national General Service staff to Sectors West and East and the forward logistics base.

64. The Procurement Section is headed by a Chief Procurement Officer (P-4) and is responsible for local and international procurement of goods and services for the Operation, development of procurement sources and maintaining a roster of vendors, conducting market surveys and monitoring contracts implementation. The Section also comprises six international (one P-3, two P-2 and three Field Service) and six national General Service staff.

65. The Medical Services Section is headed by a Chief Medical Officer (P-4) and is responsible for the coordination and delivery of integrated civilian-military medical services, organization of medical care, health maintenance and preventative medical treatment of all personnel of UNOCI, coordination of medical and casualty evacuations within and outside the mission area, medical contingency planning and inspections of contingent-owned and contingent-operated medical facilities. The Section also comprises three United Nations Volunteers and eight national General Service staff. In order to support operations in the field, the Section deploys five national General Service staff and three United Nations Volunteers to Sectors West and East.

66. The General Services Section is headed by a Chief General Services Officer (P-4) and is responsible for property control and maintenance of the Operation's assets inventory, maintenance of the field assets control system, processing of claims and property survey cases, travel arrangements and visa services, mail/pouch operations, documents reproduction services, registry and electronic archives and facilities and camp management services. The Section also comprises 15 international staff (three P-3, one P-2, nine Field Service, two General Service (Other level)), two United Nations Volunteers and 24 national General Service staff. In order to support operations in the field, the Section deploys two national General Service staff to Sectors West and East.

Integrated Support Services

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	—	11	26	80	9	—	126	143	38	307
Field offices	—	—	—	4	29	—	—	33	76	24	133
Total	—	—	11	30	109	9	—	159	219	62	440

67. The Integrated Support Services, headed by a Chief of Integrated Support Services (P-5), is responsible for the planning, coordination and delivery of the technical and logistical support to the mission's substantive, military and civilian police components, including the integrated civilian-military logistics support planning, the implementation of engineering projects and maintenance of buildings, air and transport operations, communications and information technology services and the provision of general supplies and the movement of equipment, goods and supplies throughout the mission area. The Integrated Support Services comprise the Office of the Chief, Joint Logistics Operations Centre, the Supply, Engineering, Communications and Information Technology, Movement Control, Transport and Air Operations Sections, as well as the Contingent-owned Equipment Verification Unit and the Geographical Information Systems Unit.

68. The immediate Office of the Chief of the Integrated Support Services comprises a Deputy Chief (P-4) and three administrative assistants (one General Service (Other level) and two national General Service staff) and includes the Contingent-owned Equipment Verification Unit. The Unit is headed by a Chief (P-4), who conducts contingent-owned equipment arrival, periodical and repatriation inspections and verifications, issues inspection, verification and contingent self-sustainment reports and maintains databases and arranges for the training of contingent personnel in the United Nations contingent-owned equipment policies and procedures. The Unit also comprises three international staff (one P-3, one Field Service and one General Service (Other level)), one United Nations Volunteer and three national General Service staff.

69. The Joint Logistics Operation Centre is headed by a Chief Logistics Officer (P-4) and is responsible, through integrated military-civilian structures, for the provision of support to the deployment, redeployment and sustainment of military contingents and civilian personnel deployed in the mission area. The Centre also

comprises five international staff (two P-3 and three Field Service), one United Nations Volunteer and four national General Service staff.

70. The Supply Section is headed by a Chief Supply Officer (P-4) and is responsible for the implementation of the Operation's expendable and non-expendable commodities supply programme, the administration and replenishment of specialized stores, general supplies, aviation and diesel fuel, gasoline, oil and lubricants, drinking and bulk water and rations and the warehousing and distribution of supplies throughout the mission area. The Section also comprises 28 international staff (one P-4, nine P-3, 17 Field Service and one General Service (Other level)), two United Nations Volunteers and 20 national General Service staff.

71. The Engineering Section is headed by a Chief Engineer (P-4) and is responsible for the planning of engineering work in the mission area, the implementation of construction and buildings and facilities refurbishment projects, the supervision of the implementation of contractual engineering work, the maintenance of the mission's office premises and accommodation facilities, the administration of engineering stores and supplies and the installation and operation of water-purification and bottling plants. The Section includes the Geographical Information Systems Unit (one P-3, one United Nations Volunteer and one national General Service staff) and comprises in Abidjan nine international staff (three P-3, five Field Service and one General Service (Other level)), 13 United Nations Volunteers and 24 national General Service staff. In order to support operations in the field, the Section deploys nine internationa' (two P-3 and seven Field Service) and 35 national General Service staff as well as 11 United Nations Volunteers to Sectors West and East and the forward logistics base.

72. The Communications and Information Technology Section is headed by a Chief Communications and Information Technology Officer (P-4) and is responsible for the installation, operation and maintenance of the communications infrastructure and systems throughout the mission area, inclusive of very small aperture terminal systems, telephone exchanges, repeaters and transmitters, microwave links and radio studios and relays, the operation, maintenance and repair of the Operation's information technology networks and infrastructure, application development, network security, access control and data integrity, applications and database systems administration, user support and training. The Section includes the Communications and the Information Technology Units and comprises 37 international staff (two P-3, two P-2, 32 Field Service and one General Service (Other level)), three United Nations Volunteers and 33 national General Service staff. In order to support operations in the field, the Section deploys 14 Field Service and 18 national General Service staff to Sectors West and East.

73. The Movement Control Section is headed by a Chief Movement Control Officer (P-4) and is responsible for the coordination of air, river, sea and surface cargo and personnel movement requirements, the deployment, rotation and repatriation of military contingents and military observers, contingent-owned and United Nations-owned equipment and personal effects of civilian personnel to, from and within the mission area and customs clearance, including dangerous goods, and for passenger and cargo handling and warehousing operations. The Section comprises eight international staff (one P-3, six Field Service and one General Service (Other level)), three United Nations Volunteers and 19 national General Service staff. In order to support operations in the field, the Section deploys two

international (one P-2 and one Field Service) and five national General Service staff as well as five United Nations Volunteers to Sectors West and East and the forward logistics base.

74. The Transport Section is headed by a Chief Transport Officer (P-4) and is responsible for planning, organizing and controlling the Operation's vehicular transportation services; the maintenance and repair of the Operation's vehicle fleet and operation of vehicle workshops; the allocation and distribution of vehicles; the formulation and implementation of road safety standards and procedures and maintenance guidelines; the management of spare parts stores and supplies and the provision of dispatch services. The Section comprises 16 international staff (one P-3, 12 Field Service and three General Service (Other level)), six United Nations Volunteers and 27 national General Service staff. In order to support operations in the field, the Section deploys four international staff (Field Service) and 11 national General Service staff as well as seven United Nations Volunteers to Sectors West and East and the forward logistics base.

75. The Air Operations Section is headed by a Chief Aviation Officer (P-4) and is responsible for the planning and coordination of the utilization of the Operation's air assets, including commercial aircraft and aircraft provided under the letter-of-assist arrangements; the implementation of a coordinated air support system throughout the mission area; the development and implementation of aviation standard operating procedures; the operational control of the air charter contracts and the air terminal operations; the surveys and assessment of the remote sites airfields and helicopter landing zones; the provision of threat assessment, aeronautical and meteorological information to aircrews; liaison with national and international aviation authorities; and the provision of flight clearances and flight following. The Section comprises eight international staff (three P-3, one P-2 and four Field Service), eight United Nations Volunteers and 10 national General Service staff. In order to support operations in the field, the Section deploys four international (one P-3 and three Field Service) and five national General Service staff as well as one United Nations Volunteer to Sectors West and East and the forward logistics base.

III. Analysis of resource requirements[1]

	Cost estimates
Military observers	$8 909.4

76. Provision of $8,909,400 under this heading reflects requirements with respect to mission subsistence and clothing allowances, travel costs and death and disability compensation. It is based on the projected phased deployment of the additional 64 military observers by September 2004 for a total authorized strength of 200 observers. Requirements for mission subsistence allowance reflect a 10 per cent delayed deployment factor.

[1] Resource requirements are expressed in thousands of United States dollars.

	Cost estimates
Military contingents	$140 397.5

77. Provision of $140,397,500 under this heading reflects requirements with respect to troop costs and contingent-owned equipment reimbursement, emplacement and rotation of contingent personnel, daily and recreational leave allowances, death and disability compensation, as well as rations and freight costs related to the deployment of contingent-owned equipment. It is based on the phased deployment of military contingents with the full authorized strength of 6,040 troops attained in October 2004. Pending finalization by October 2004 of catering arrangements, provision is made for the food and incidental portion of the mission subsistence allowance for the 120 Force headquarters staff officers. A 5 per cent delayed deployment factor has been applied, where applicable, to the cost estimates.

	Cost estimates
Civilian police	$12 801.1

78. Provision of $12,801,100 under this heading reflects requirements with respect to mission subsistence allowance, travel costs, clothing allowance and death and disability compensation. The requirements are based on the projected phased deployment of an additional 276 civilian police personnel, with full deployment of the authorized strength of 350 police officers attained by November 2004. A 10 per cent delayed deployment factor has been applied to the computation of mission subsistence allowance costs.

	Cost estimates
International staff	$38 028.2

79. Provision of $38,028,200 under this heading reflects requirements with respect to international staff salaries, common staff costs, including hazardous duty station allowance, where applicable, and mission subsistence allowance. It is based on the phased deployment of the proposed strength of 387 international staff with full deployment attained in March 2005. The cost estimates have been adjusted by the application of a 20 per cent delayed recruitment factor.

80. International staff costs have been computed based on the New York standard salary scale in respect of 30 per cent of the proposed posts. Staff costs for the remaining 70 per cent of posts are based on salary scales for appointments of limited duration, in respect of which common staff costs have been computed at 50 per cent of the standard costs.

	Cost estimates
National staff	$7 679.0

81. Provision of $7,679,000 under this heading reflects requirements with respect to national staff salaries and common staff costs. It is based on the phased deployment of 405 national staff, including 18 national officers, with full deployment attained in March 2005. The requirements for national staff costs are based on the established national staff salary scales for General Service staff and national officers, respectively, and have been adjusted by a 15 per cent delayed recruitment factor.

	Cost estimates
United Nations Volunteers	$5 466.4

82. Provision of $5,466,400 under this heading is based on the phased deployment of 215 United Nations Volunteers, including 120 Electoral Officers to be phased in commencing from November 2004. It also reflects a 20 per cent delayed deployment factor.

	Cost estimates
Government-provided personnel	$362.6

83. Provision of $362,600 under this heading reflects requirements for mission subsistence allowance and travel costs in respect of eight government-seconded corrections officers to be fully deployed by November 2004 to support and advise national authorities concerning the re-establishment of the prison system in the north and the strengthening of the system in the south.

	Cost estimates
Consultants	$245.0

84. Provision of $245,000 under this heading pertains to the engagement of consultants for the Operation's training programmes (including people management, competency-based interviewing and performance management, project management, media and communications, work planning, supervisory skills, information technology, cultural awareness and negotiation and conflict resolution) as well as the training of local journalists in core journalistic techniques and practices.

	Cost estimates
Official travel	$1 720.2

85. Provision of $1,720,200 under this heading reflects requirements for official travel costs, including travel of the Special Representative of the Secretary-General and senior staff for political consultations and meetings and travel of New York Headquarters staff to Côte d'Ivoire for providing support on various aspects of the peace process, as well as logistical and administrative assistance to the Operation. With respect to training-related travel, requirements reflect provision for the training of UNOCI personnel in areas such as supervisory skills, train-the-trainer, communications and information technology, air operations and aviation safety, engineering, transport, personnel administration, finance and budget.

	Cost estimates
Facilities and infrastructure	$54 354.3

86. Provision of $54,354,300 under this heading reflects requirements totalling $19,315,600 for the acquisition of prefabricated facilities and infrastructure, bridges, generators, water purification systems, water and septic tanks, fuel tanks and pumps, refrigeration, water purification, security and safety equipment, as well

as office furniture and equipment. The cost estimates provide for the support of contingents deficient in meeting United Nations standards of self-sustainment.

87. The cost estimates also reflect requirements for the acquisition of supplies and maintenance and construction services as well as for the rental of premises for the Operation and Force headquarters and logistics base and facilities at team sites for military observers and civilian police along with repeater sites. The provision includes the estimated requirements for the reimbursement of troop-contributing countries for self-sustainment costs.

	Cost estimates
Ground transportation	$27 782.6

88. Provision of $27,782,600 under this heading reflects requirements for the acquisition of vehicles for the establishment of the Operation's fleet of 957 vehicles, including material handling, engineering and airfield support vehicles. The provision also reflects requirements with respect to the rental of vehicles pending delivery of new vehicles, repairs and maintenance, liability insurance, spare parts and diesel fuel, oil and lubricants and includes an amount of $6,759,500 for the replenishment of the strategic deployment stocks for 233 vehicles, trailers and attachments transferred from the strategic deployment stocks to the Operation. In addition, 70 vehicles, 1 trailer and 10 cargo bed attachments have been transferred to UNOCI from other missions.

	Cost estimates
Air transportation	$35 238.4

89. In order to provide for the movement of personnel and transportation of cargo, the supply and resupply of the sector headquarters and team sites throughout the country, medical and casualty evacuation, as well as military tasking, the Operation will establish a fleet of 14 aircraft comprising two fixed-wing aircraft (one light passenger and one medium passenger/cargo) and 12 medium-lift rotary wing aircraft (four commercially contracted and eight military-type helicopters under letter-of-assist arrangements).

90. Provision of $35,238,400 under this heading supports deployment and operation of two fixed-wing and four commercially contracted rotary-wing aircraft, as well as the eight military-type helicopters. The cost estimates reflect requirements for the positioning, painting and rental costs, operating costs (aviation fuel, oil and lubricants, liability insurance and aircrew subsistence allowance), as well as equipment and supplies and landing fees and ground handling charges.

	Cost estimates
Communications	$26 464.6

91. Provision of $26,464,600 under this heading reflects requirements with respect to the acquisition of communications equipment in order to establish the Operations communications network. It includes requirements for the satellite, VHF and HF radio equipment, microwave and rural telephone links, as well as requirements with respect to commercial communications, maintenance, spare parts and specialized

technical support services. The estimate also provides for the reimbursement of troop-contributing countries for self-sustainment costs, as well as an amount of $4,527,400 for the replenishment of the strategic deployment stocks for 983 items of VHF/UHF, HF, satellite and switching equipment and 320 items of miscellaneous equipment (e.g. battery chargers, solar power system, a communication analyser, heavy-duty tool box) transferred to the Operation in addition to 4 items of satellite equipment transferred from the United Nations Logistics Base.

	Cost estimates
Information technology	$7 378.2

92. Provision of $7,378,200 under this heading reflects requirements for the acquisition of information technology equipment and software, including the Geographic Information System, the related supplies and services, as well as workshop and test equipment, maintenance and repair of equipment, spare parts and specialized technical support services. The estimate includes an amount of $1,480,200 for the replenishment of strategic deployment stocks for 206 desktop computers and monitors, 90 portable computers, 180 printers, 5 servers, 6 scanners and digital senders, 357 uninterrupted power supply units, 1 identification card system, 20 network switch and 13 wireless Local Area Networks, as well as 2 tool kits transferred to the Operation.

	Cost estimates
Medical	$3 885.7

93. Provision of $3,885,700 under this heading reflects requirements with respect to the acquisition of medical equipment for the Mission headquarters and two sector clinics as well as medical services, including external consultations, hospitalization and medical evacuation, and medical supplies (vaccines, malaria prophylaxis and HIV protection for military personnel). The estimate also provides for the estimated cost of the reimbursement of troop-contributing countries for self-sustainment and for medical support by the Operation with respect to one contingent.

	Cost estimates
Special equipment	$2 750.9

94. Provision of $2,750,900 under this heading is made for the acquisition of binoculars and night vision devices for military observers and civilian police officers as well as the estimated cost of the reimbursement of troop-contributing countries for self-sustainment.

	Cost estimates
Other supplies, services and equipment	$10 086.3

95. Provision of $10,086,300 under this heading reflects requirements with respect to freight and related costs, acquisition of various items of equipment, as well as supplies, uniform items, flags and decals and bank charges, training fees and supplies.

	Cost estimates
Quick-impact projects	$800.0

96. The Operation supports the humanitarian community through implementation of quick-impact projects to promote and facilitate the United Nations peacekeeping efforts in Côte d'Ivoire. Projects focus primarily on public sanitation, provision of medical equipment and supplies, repairs of hospitals, medical facilities and basic community infrastructure, enhancement of water purification facilities, rehabilitation of school buildings and provision of basic school furniture and supplies.

IV. Actions to be taken by the General Assembly

97. **The actions to be taken by the General Assembly in connection with the financing of UNOCI are:**

(a) **Appropriation of the amount of $183,703,800 for the maintenance of the Operation for the period from 1 July 2004 to 30 June 2005 in addition to the amount of $200,646,600 already appropriated under the terms of General Assembly resolution 58/310 of 18 June 2004;**

(b) **Assessment of the amount of $91,886,760 for the period from 1 July 2004 to 4 April 2005, taking into account the amount of $200,646,600 already assessed under the terms of resolution 58/310;**

(c) **Assessment of the amount of $91,817,040 at a monthly rate of $32,029,200, for the period from 5 April to 30 June 2005, should the Security Council decide to continue the mandate of the Operation.**

V. Summary of follow-up action taken to implement requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions

Request/recommendation	*Action taken to implement request/recommendation*
1. The Advisory Committee strongly recommends that a time frame for implementation [disarmament, demobilization and reintegration programme] be established as soon as possible. (A/58/806, para. 11)	In accordance with the Linas-Marcoussis Agreement (S/2003/99), responsibility for the implementation of the disarmament, demobilization and reintegration programme rests, primarily, with the Government of National Reconciliation. A National Committee for disarmament, demobilization and reintegration has been established and has prepared a timeline for the disarmament, demobilization and reintegration programme, which foresees disarmament, demobilization and reintegration to be completed within the budget period. The implementation of the disarmament, demobilization and reintegration programme is expected to commence once a political agreement has been reached between the Ivorian parties concerned. UNOCI will be

Request/recommendation	Action taken to implement request/recommendation
	providing security at the disarmament, demobilization and reintegration sites and will monitor the disarmament of ex-combatants.
2. In general, the Advisory Committee finds the proposed organizational structure of the Operation to be fragmented and top-heavy. The Committee recommends that a review be undertaken with a view to streamlining the structure by combining smaller units or integrating them into larger sections and eliminating some posts for heads of units and other higher-level posts, including in the Office of the Special Representative of the Secretary-General and the Deputy Special Representatives. In this connection, the Committee questions, inter alia, the establishment of a post of Chief of Staff at the D-2 level. The issue of the direct reporting line of the Division of Administration to the Special Representative should also be addressed. (A/58/806, para. 26)	As a result of the review undertaken by the mission, the proposed staffing establishment reflects an overall reduction of 83 posts (7.6 per cent) from 1,090 posts proposed in the report of the Secretary-General on the financing of UNOCI dated 7 May 2004 (A/58/788) to 1,007 posts. Upon further review of the functions of Chief of Staff (Chef de Cabinet, D-2, Office of the Special Representative of the Secretary-General), Coordination and Liaison Officer (P-5, Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction) and one Human Rights Officer (P-4), these posts have been downgraded to the D-1, P-4 and P-3 levels, respectively. In addition, the proposed staffing establishment of the Office of the Special Representative of the Secretary-General, Office of the Police Commissioner and Human Rights Office have been downsized by one P-3; one P-5, one P-4 and one P-3; and two P-4 posts, respectively. The Division of Administration is reporting to the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law.
3. While the Advisory Committee is convinced of the importance of the coordination role, the structure, as shown on the organization chart for the mission, does not appear to support the establishment of a second Deputy Special Representative post [Humanitarian Coordination, Recovery and Reconstruction], at least not at the Assistant Secretary-General level. (A/58/806, para. 28)	The proposal to establish the position of Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction at the Assistant Secretary-General level has been retained, in line with the Department of Peacekeeping Operations policy for all middle to large-sized multidimensional peacekeeping operations. The Deputy Special Representative of the Secretary-General, in his/her capacity as United Nations Resident and Humanitarian Coordinator, will lead the United Nations country team and ensure that the respective elements of the United Nations presence in Côte d'Ivoire work in a complementary manner. The Deputy Special Representative will also assist the mission in developing close working relations with other partners in the peace-building and reconciliation process, such as donors, civil society organizations, NGOs and community groups. The Deputy Special Representative will lead the mission's support for the preparation of a comprehensive programme of post-conflict recovery in close collaboration with the Government of National Reconciliation, the World Bank and other partners.

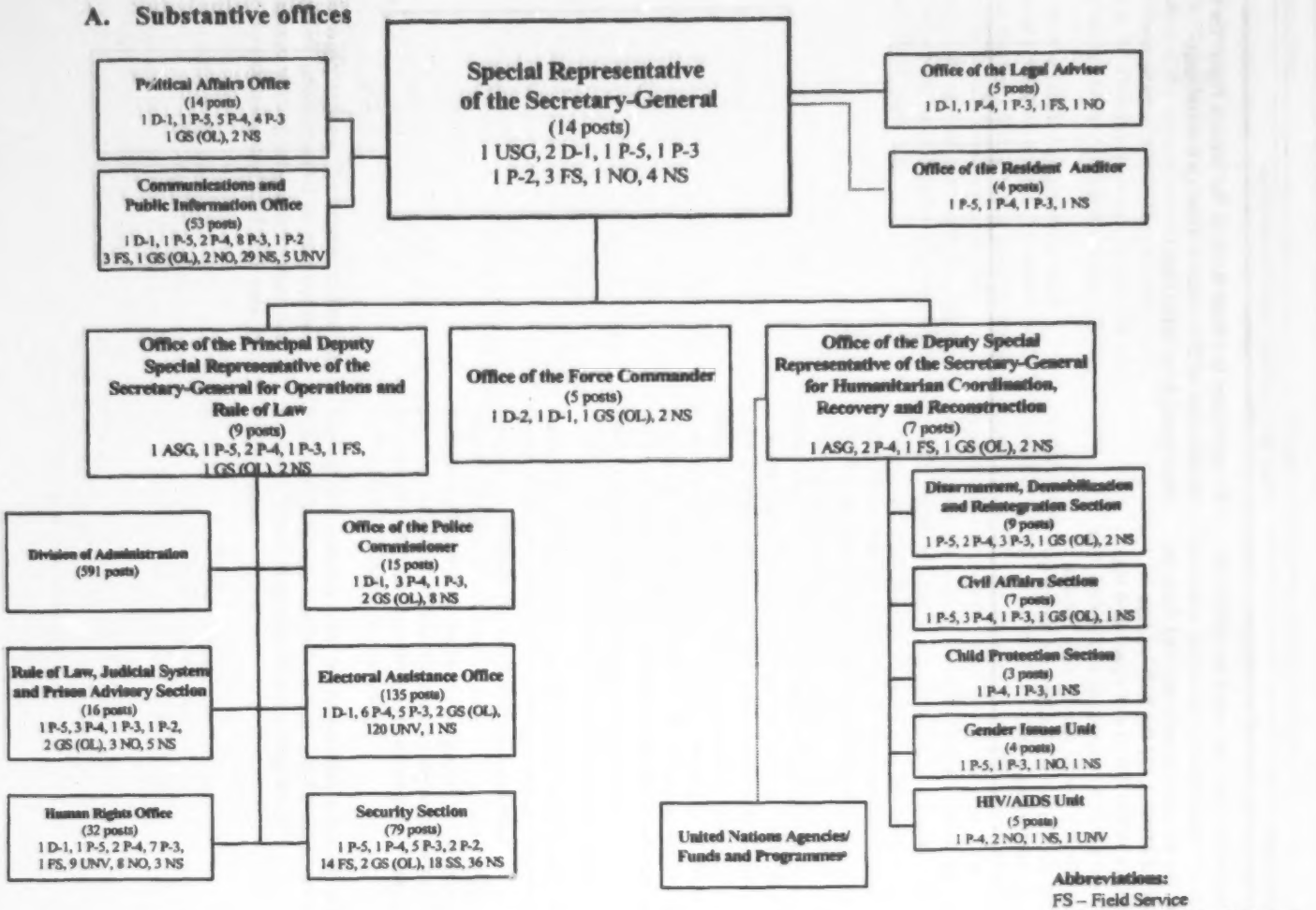
Request/recommendation	*Action taken to implement request/recommendation*
4. The Committee therefore recommends against the establishment of the Joint Mission Analysis Cell at this time. The matter should be reported on in the context of the comprehensive report of the Secretary-General on strengthening security, to be submitted to the General Assembly at the first part of its fifty-ninth session. (A/58/806, para. 32)	The organizational structure of UNOCI contained in the present report does not provide for the Joint Mission Analysis Cell.
5. Given the availability of qualified local candidates in Côte d'Ivoire, the Committee is of the opinion that the staffing of the mission could be adjusted to include more national staff, particularly in the area of administration, where the functions would not be of a politically sensitive nature. (A/58/806, para. 33)	At the current start-up phase, the mission is establishing facilities on both sides of the Zone of Confidence, requiring mobility in terms of logistical and administrative support. The current political situation has split the country into two regions and does not guarantee the safety to staff recruited from one region to move and/or work freely in the other region. Moreover, at the current phase, the mission requires staff who are trained and familiar with the standard United Nations practices and procedures to set up systems and install equipment in a similar fashion as installed and used in other peacekeeping operations. The absence of a strong United Nations infrastructure in Côte d'Ivoire in the past has made it difficult to find candidates compatible with the mission requirements. The current political situation demands neutrality. In order to support the mandated activities, the mission requires third-nationality personnel to perform some of the crucial tasks, such as setting up/establishing the disarmament, demobilization and reintegration and electoral sites. In the long term, the mission intends to comply with this recommendation. UNOCI is in the process of formulating a policy to evaluate the level of training and/or responsibilities of national General Service staff which will ultimately lead to the increase in their recruitment and placement against administrative and logistics posts. The mission intends to reflect the implementation of this policy in its 2005/06 budgetary estimates.
6. The Committee requests the mission to look into hiring qualified local personnel to carry out the French language training programme rather than using expensive consultants. (A/58/806, para. 36)	The mission concurs with this recommendation and will hire local language teachers as individual contractors to meet the French language training programme requirements.

Request/recommendation	*Action taken to implement request/recommendation*
7. At the request of the Advisory Committee, the Department of Peacekeeping Operations reviewed the issue of the air conditioners received from the United Nations Mission for the Referendum in Western Sahara (MINURSO) and concluded that they would not need to be replaced in 2004/05. The requirements for the period from 1 July 2004 to 30 June 2005 should consequently be reduced by $218,500. (A/58/806, para. 42)	No provision has been made in the present report for the replacement of 200 window-type air conditioners transferred from MINURSO.

Annex

Organization chart

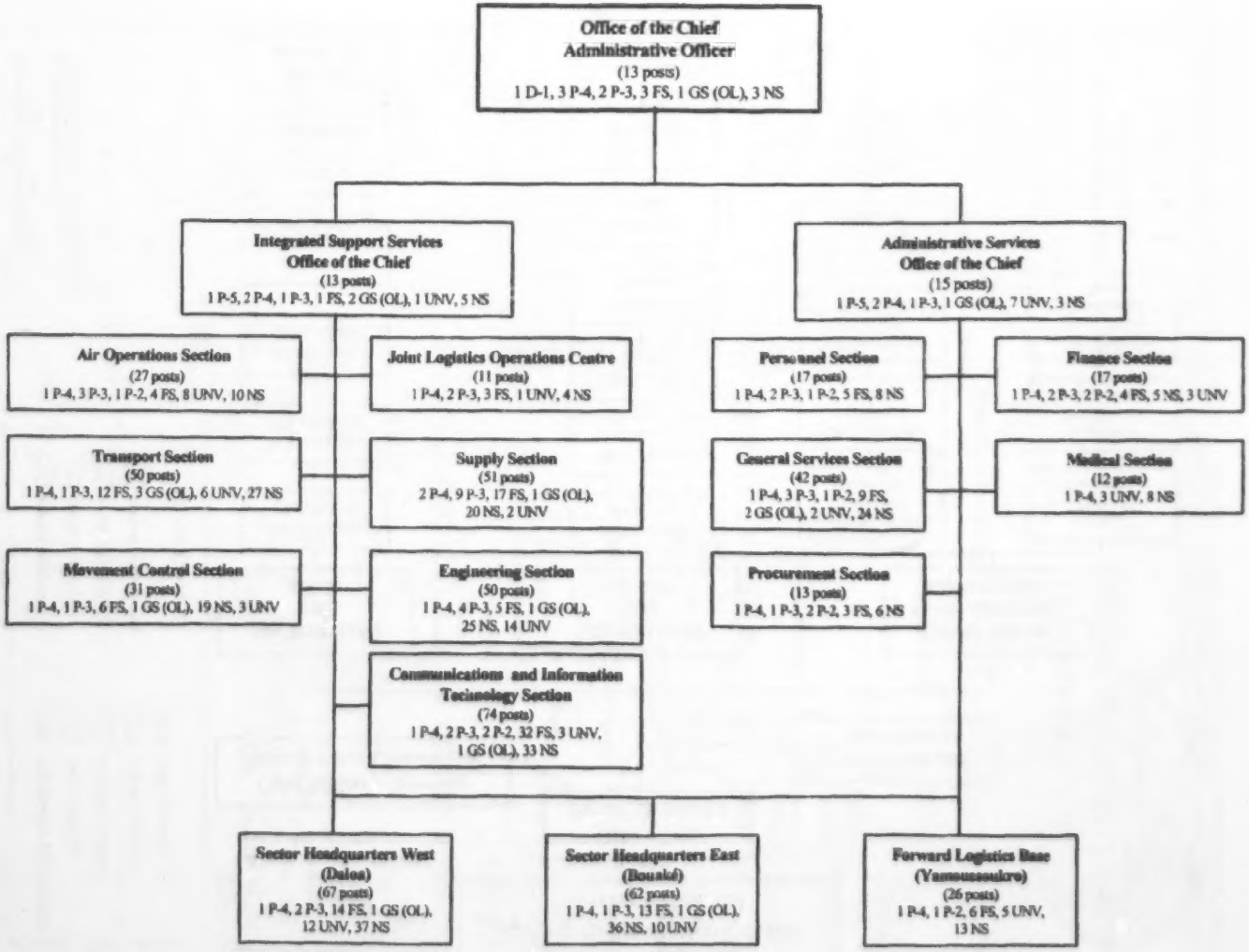
A. Substantive offices


Special Representative of the Secretary-General
(14 posts)
1 USG, 2 D-1, 1 P-5, 1 P-3
1 P-2, 3 FS, 1 NO, 4 NS
Political Affairs Office
(14 posts)
1 D-1, 1 P-5, 5 P-4, 4 P-3
1 GS (OL), 2 NS
Communications and Public Information Office
(53 posts)
1 D-1, 1 P-5, 2 P-4, 8 P-3, 1 P-2
3 FS, 1 GS (OL), 2 NO, 29 NS, 5 UNV
Office of the Legal Adviser
(5 posts)
1 D-1, 1 P-4, 1 P-3, 1 FS, 1 NO
Office of the Resident Auditor
(4 posts)
1 P-5, 1 P-4, 1 P-3, 1 NS
Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law
(9 posts)
1 ASG, 1 P-5, 2 P-4, 1 P-3, 1 FS, 1 GS (OL), 2 NS
Office of the Force Commander
(5 posts)
1 D-2, 1 D-1, 1 GS (OL), 2 NS
Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction
(7 posts)
1 ASG, 2 P-4, 1 FS, 1 GS (OL), 2 NS
Division of Administration
(591 posts)
Office of the Police Commissioner
(15 posts)
1 D-1, 3 P-4, 1 P-3, 2 GS (OL), 8 NS
Rule of Law, Judicial System and Prison Advisory Section
(16 posts)
1 P-5, 3 P-4, 1 P-3, 1 P-2, 2 GS (OL), 3 NO, 5 NS
Electoral Assistance Office
(135 posts)
1 D-1, 6 P-4, 5 P-3, 2 GS (OL), 120 UNV, 1 NS
Human Rights Office
(32 posts)
1 D-1, 1 P-5, 2 P-4, 7 P-3, 1 FS, 9 UNV, 8 NO, 3 NS
Security Section
(79 posts)
1 P-5, 1 P-4, 5 P-3, 2 P-2, 14 FS, 2 GS (OL), 18 SS, 36 NS
Disarmament, Demobilization and Reintegration Section
(9 posts)
1 P-5, 2 P-4, 3 P-3, 1 GS (OL), 2 NS
Civil Affairs Section
(7 posts)
1 P-5, 3 P-4, 1 P-3, 1 GS (OL), 1 NS
Child Protection Section
(3 posts)
1 P-4, 1 P-3, 1 NS
Gender Issues Unit
(4 posts)
1 P-5, 1 P-3, 1 NO, 1 NS
HIV/AIDS Unit
(5 posts)
1 P-4, 2 NO, 1 NS, 1 UNV
United Nations Agencies/ Funds and Programmes[a]

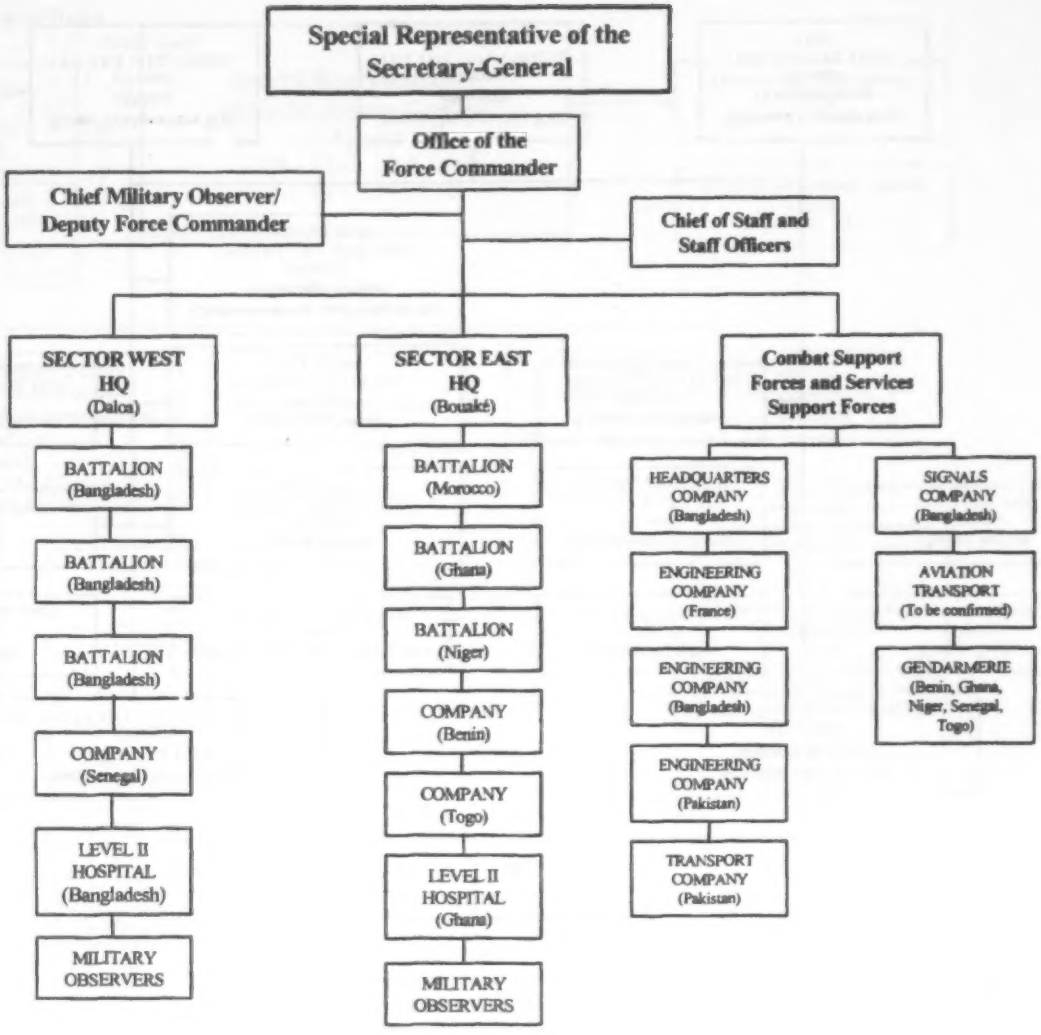
Abbreviations:
FS – Field Service
UNV – United Nations Volunteers
NO – National officer
NS – National General Service staff
SS – Security Service

[a] Includes UNDP, UNFPA, UNHCR, UNICEF, UNIDO, WFP, World Bank, FAO, IFC, IMF, ILO (Regional Office), WHO, OCHA, UNAIDS and IOM.

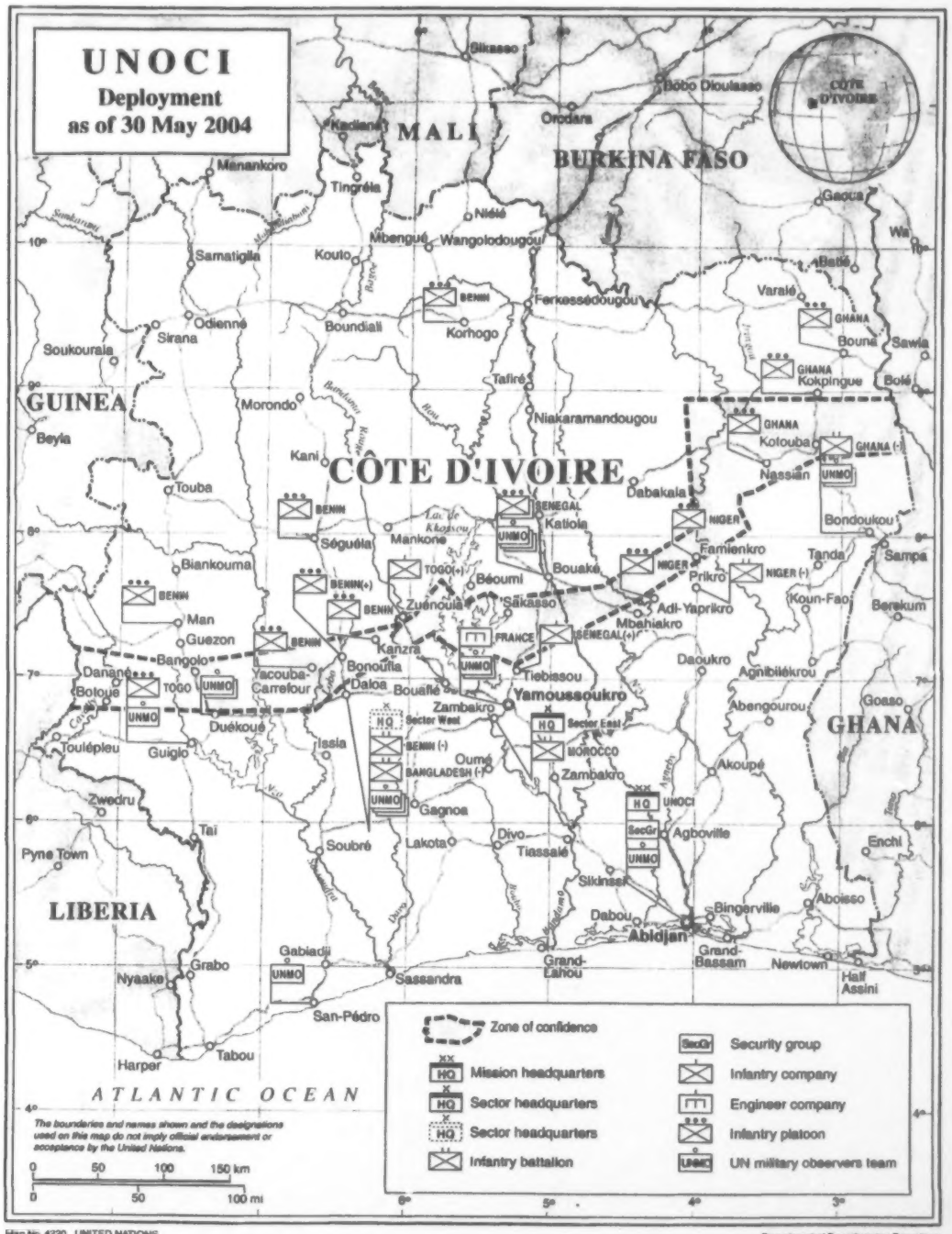
B. Administrative offices


Office of the Chief Administrative Officer
(13 posts)
1 D-1, 3 P-4, 2 P-3, 3 FS, 1 GS (OL), 3 NS
Integrated Support Services Office of the Chief
(13 posts)
1 P-5, 2 P-4, 1 P-3, 1 FS, 2 GS (OL), 1 UNV, 5 NS
Administrative Services Office of the Chief
(15 posts)
1 P-5, 2 P-4, 1 P-3, 1 GS (OL), 7 UNV, 3 NS
Air Operations Section
(27 posts)
1 P-4, 3 P-3, 1 P-2, 4 FS, 8 UNV, 10 NS
Joint Logistics Operations Centre
(11 posts)
1 P-4, 2 P-3, 3 FS, 1 UNV, 4 NS
Personnel Section
(17 posts)
1 P-4, 2 P-3, 1 P-2, 5 FS, 8 NS
Finance Section
(17 posts)
1 P-4, 2 P-3, 2 P-2, 4 FS, 5 NS, 3 UNV
Transport Section
(50 posts)
1 P-4, 1 P-3, 12 FS, 3 GS (OL), 6 UNV, 27 NS
Supply Section
(51 posts)
2 P-4, 9 P-3, 17 FS, 1 GS (OL), 20 NS, 2 UNV
General Services Section
(42 posts)
1 P-4, 3 P-3, 1 P-2, 9 FS, 2 GS (OL), 2 UNV, 24 NS
Medical Section
(12 posts)
1 P-4, 3 UNV, 8 NS
Movement Control Section
(31 posts)
1 P-4, 1 P-3, 6 FS, 1 GS (OL), 19 NS, 3 UNV
Engineering Section
(50 posts)
1 P-4, 4 P-3, 5 FS, 1 GS (OL), 25 NS, 14 UNV
Procurement Section
(13 posts)
1 P-4, 1 P-3, 2 P-2, 3 FS, 6 NS
Communications and Information Technology Section
(74 posts)
1 P-4, 2 P-3, 2 P-2, 32 FS, 3 UNV, 1 GS (OL), 33 NS
Sector Headquarters West (Daloa)
(67 posts)
1 P-4, 2 P-3, 14 FS, 1 GS (OL), 12 UNV, 37 NS
Sector Headquarters East (Bouaké)
(62 posts)
1 P-4, 1 P-3, 13 FS, 1 GS (OL), 36 NS, 10 UNV
Forward Logistics Base (Yamoussoukro)
(26 posts)
1 P-4, 1 P-2, 6 FS, 5 UNV, 13 NS

C. Military component



Map


UNOCI
Deployment
as of 30 May 2004
MALI
BURKINA FASO
GUINEA
CÔTE D'IVOIRE
LIBERIA
GHANA
ATLANTIC OCEAN
Sikasso
Bobo Dioulasso
Kadiana
Orodara
Manankoro
Tingréla
Gaoua
Nielé
Mbengué
Wangolodougou
Samatigila
Kouto
Batié
Ferkessédougou
Varalé
Odienné
Boundiali
Korhogo
Bouna
Sawla
Soukourala
Sirana
Kokpingue
Bolé
Tafiré
Morondo
Niakaramandougou
Beyla
Kani
Kotouba
Touba
Dabakala
Nassian
Bondoukou
Séguéla
Mankono
Katiola
Bianka
Bouaké
Famienkro
Tanda
Sampa
Biankouma
Béoumi
Prikro
Koun-Fao
Berekum
Man
Zuénoula
Sakasso
Adi-Yaprikro
Guezon
Kanzra
Mbahiakro
Bangolo
Bonoufla
Daoukro
Agnibilékrou
Danané
Yacouba-Carrefour
Daloa
Bouaflé
Tiebissou
Yamoussoukro
Bolopue
Zambakro
Abengourou
Goaso
Duékoué
Sector West
Sector East
Toulépleu
Guiglo
Issia
Oumé
Akoupé
Zwedru
Gagnoa
Tai
Lakota
Divo
Agboville
Enchi
Pyne Town
Soubré
Tiassalé
Sikinssé
Aboisso
Dabou
Bingerville
Abidjan
Gabiadji
Grand-Lahou
Grand-Bassam
Newtown
Half Assini
Nyaake
Grabo
Sassandra
San-Pédro
Harper
Tabou
Zone of confidence
Mission headquarters
Sector headquarters
Sector headquarters
Infantry battalion
Security group
Infantry company
Engineer company
Infantry platoon
UN military observers team
The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.
0 50 100 150 km
0 50 100 mi
Map No. 4220 UNITED NATIONS
June 2004
Department of Peacekeeping Operations
Cartographic Section